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Challenges identified in Inspireurope Mapping report

Top challenges for Researchers at Risk

- Finding employment that matches my academic and professional background (84%)
- Finding employment in general (78%)
- The temporary nature of my employment contract/placement (75%)
- Transitioning from my fellowship placement as researcher at risk into different employment (65%)
- Enhancing my skills in the local language (64%)

..according to Support Organisations

- shortage of dedicated funding (20)
- competitiveness of the academic labour market in Europe (19)
- shortage of funding for integration measures at host organisations and institutions (17)

..for Host Institutions

- lack of overall financial support available to host (81%)
- lack of funding for offering appropriate remuneration and placement conditions (80%)
- lack of funding for integration measures (69%)
Opportunities identified & next steps

• At EU level, some noteworthy recent policy initiatives framed around defending academic freedom e.g. Bonn Declaration, EHEA statement, Council of Europe resolution, EU Action Plan on Democracy and Human Rights

• Advocate for a dedicated EU fellowship scheme for researchers at risk incl. support for national level initiatives

• Develop guidelines for inclusion of Researchers at Risk in MSCA COFUNDs, ITNs/ Doctoral Networks

• Increased support for preparing the work environment to host/ employ researchers at risk (Webinar on March 10th on psychosocial support for researchers at risk & training for host institutions and mentors at the 2021 Inspireurope Stakeholder Forum on April 26&27)

• Expand collaboration with private enterprises and businesses

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Thank you!

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