



HOW TO WRITE A COMPETITIVE MSCA IF PROPOSAL

OUTLINE

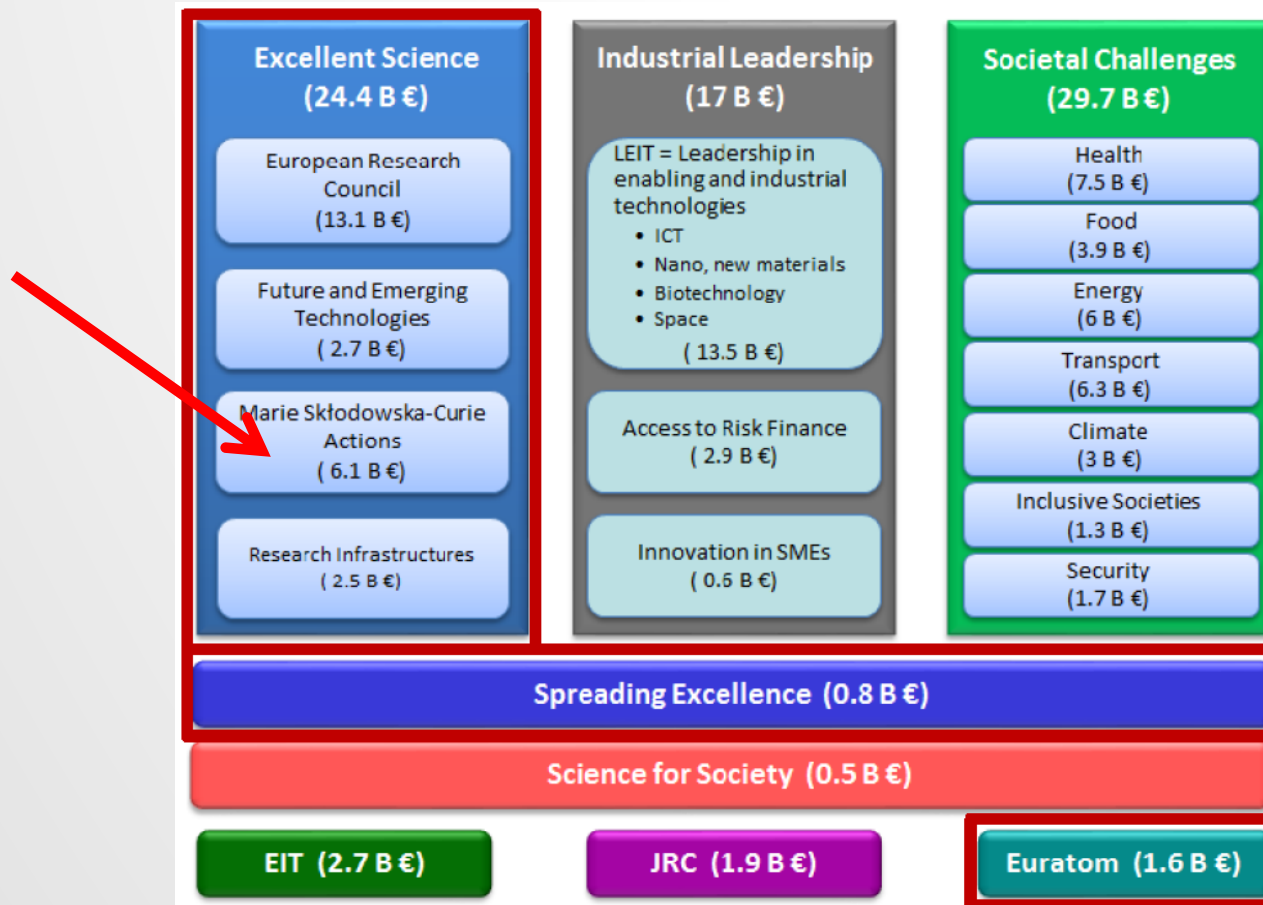
- Introduction
- Proposal parts I
 - Excellence (incl. exercise)
 - Impact (incl. exercise)
- Financial Aspects
- Proposal parts II
 - Implementation (incl. exercise)
 - CV, Ethics, Outreach, Communication (Tips & Tricks)

BUT FIRST: WHO'S WHO?

Please open the website
kahoot.it on your
tablet/smartphone/compute
r and play with me!

INTRODUCTION: MSCA IN H2020

The Excellent Science Pillar:



INTRODUCTION: MARIE SKŁODOWSKA-CURIE

‘A Mobile Researcher’



*“After all, **science is essentially international,** and it is only through lack of the historical sense that national qualities have been attributed to it.”*

Marie Skłodowska Curie (1867-1934) moved from Poland to France in 1891. She was the first woman to be awarded a Nobel Prize, the only woman to be awarded in two fields, 1903 in Physics and 1911 in Chemistry.

Introduction: General Aims of the MSCA

‘Brain Gain’ & ‘Brain Circulation’:

- Attract and retain research talent
- Promote sustainable career development in research and innovation
- Ensure excellent and innovative research training

INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS



- Individual transnational fellowships
- Focus on career development of postdoctoral fellows
- Training aspects of the proposed project are important

INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

Eligible Researchers:



Experienced Researchers (ER):

PhD or at least 4 years of research
experience at the relevant deadline
for submission of proposals

No!:

Early stage researchers (ESR):
no PhD and less than 4 years of
research experience

INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

The ‘Mobility Rule’:

‘The researchers shall not have resided or carried out their main activity in the country of their future host organisation for more than 12 month in the 3 years prior to the reference date (relevant deadline for submission of proposals)’

Career Restart Panel, Reintegration Panel, Society & Enterprise Panel: Modified Mobility Rule (36 months/5 years)

Global Fellowship: Mobility Rule applies only to outgoing phase

INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

2 Types of Fellowships:

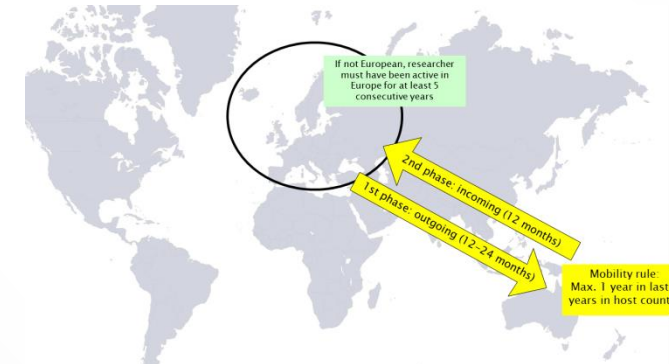
European fellowship (EF):



For fellows coming to
or moving within Europe
(12–24 months)
(12–24 months)

VS.

Global fellowship (GF):

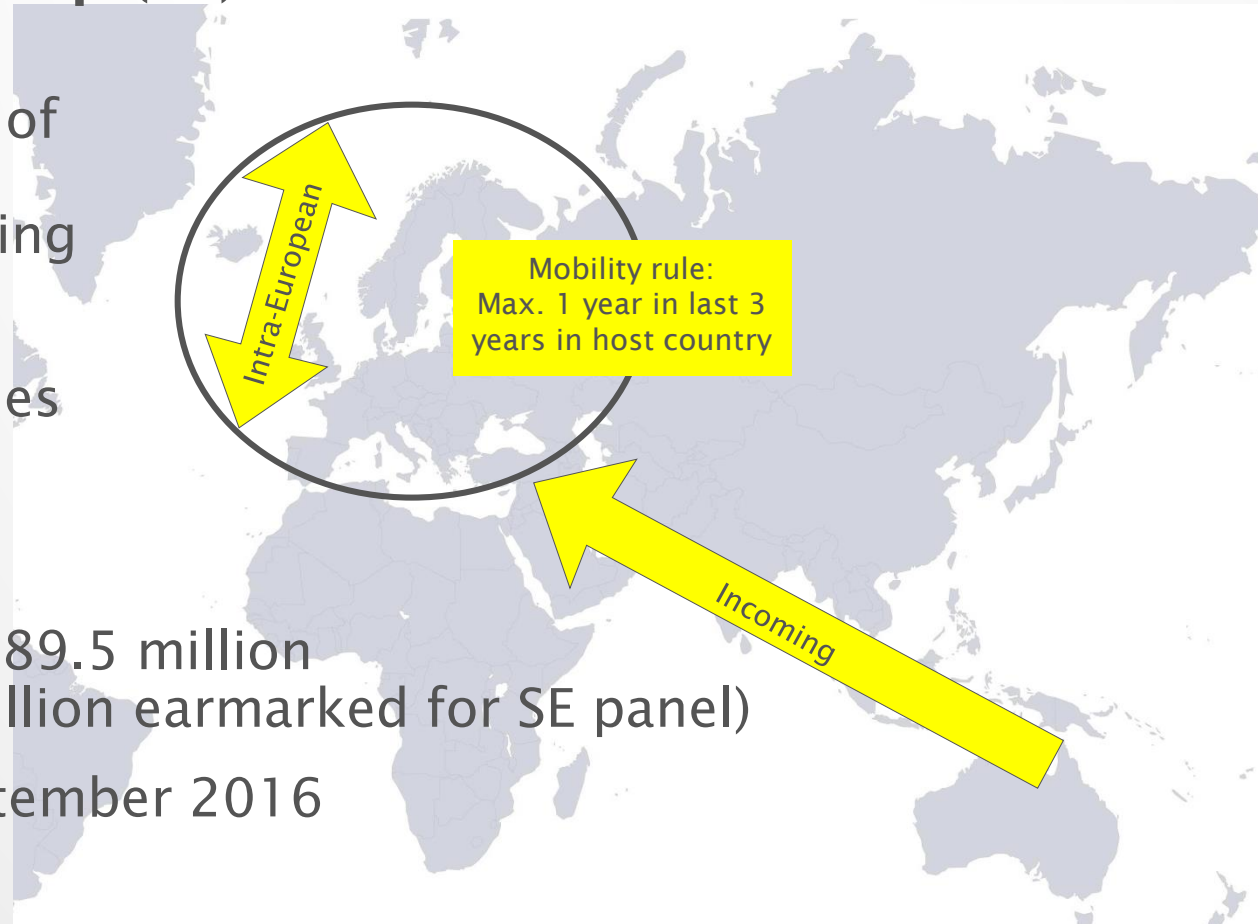


For fellows from Europe
going to Third countries
(12–24 months) and
returning (12 months)

INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

European Fellowship (EF):

- For Experienced Researchers (ERs) of any nationality coming to or moving within Europe
- Mobility rule applies
- 12-24 months
- Call open now
- Budget 2016: € 189.5 million (of which € 10 million earmarked for SE panel)
- Deadline: 14 September 2016



INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

EF – How does it work?

- ER applies jointly with a host institution for **funding of a research project**
- **Host institution located in** a European Member State (MS) or Associated Country (AC)
- **Host Institution recruits** the Experienced Researcher (ER) and appoints the supervisor



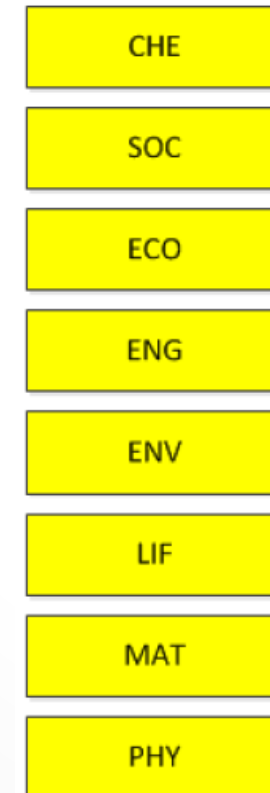
INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS



EF – Panels:

8 Scientific (+3 multidisciplinary) Panels:

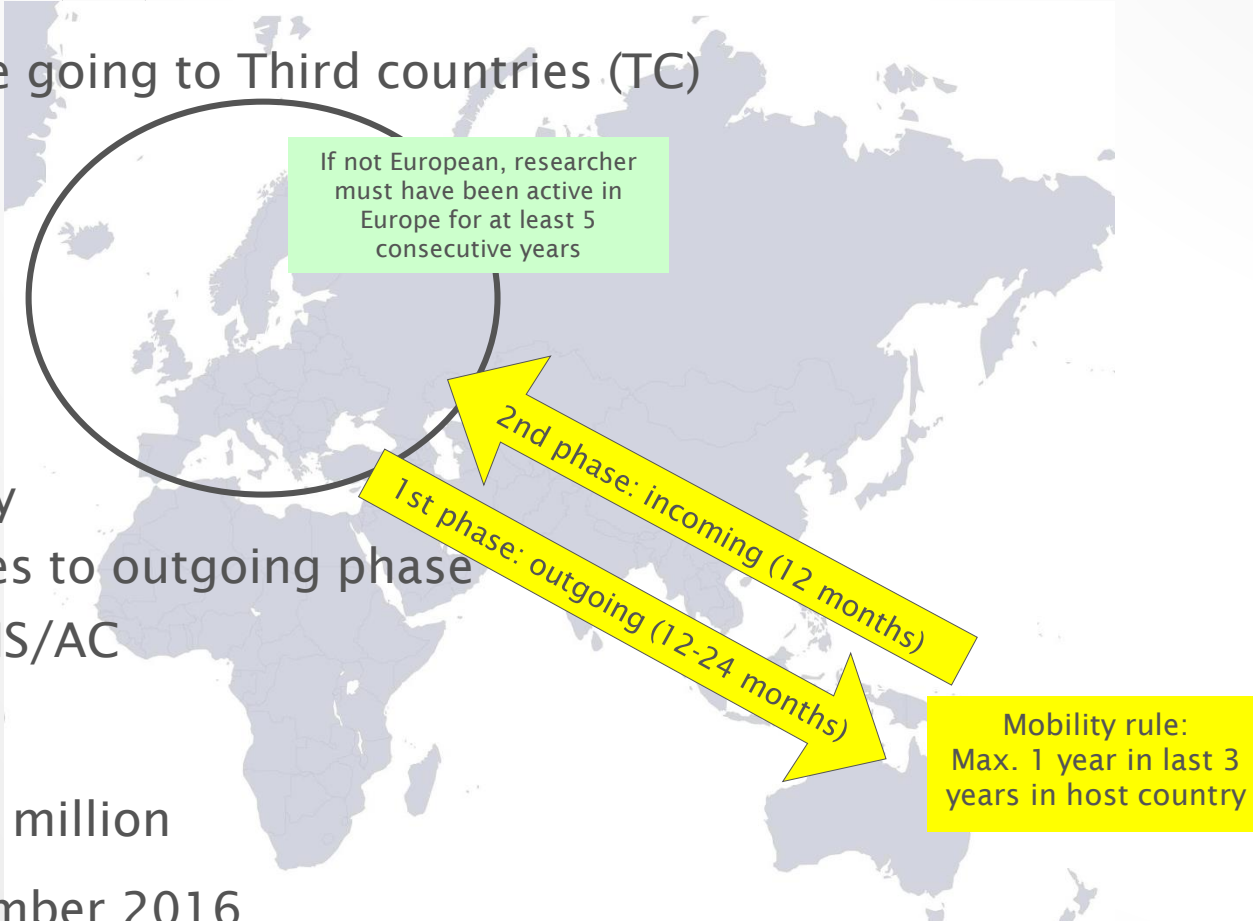
- Proposals are evaluated in 8 (+3) panels
CHE, SOC, ECO, ENG, ENV, LIF, MAT, PHY
(+ Career Restart Panel, Reintegration Panel, Society & Enterprise Panel)
- Separate ranking list for each panel



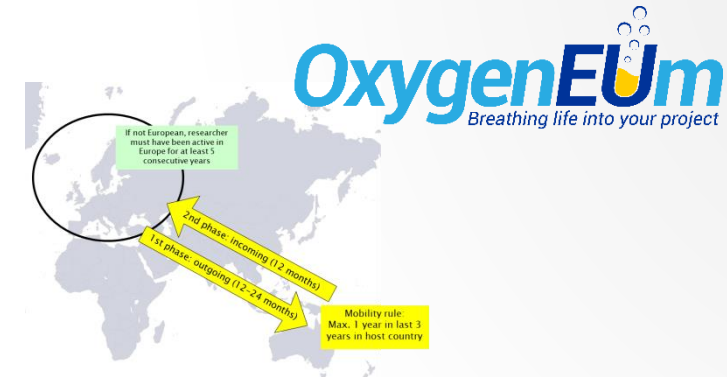
INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

Global Fellowship (GF):

- For ER from Europe going to Third countries (TC) and returning
- For nationals of EU-MS/AC or 'long-term residents'
- Trans-national mobility mandatory
- Mobility rule applies to outgoing phase
- Beneficiary in EU-MS/AC
- Call open now
- Budget 2016: € 29 million
- Deadline: 14 September 2016



INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS



GF – How does it work?

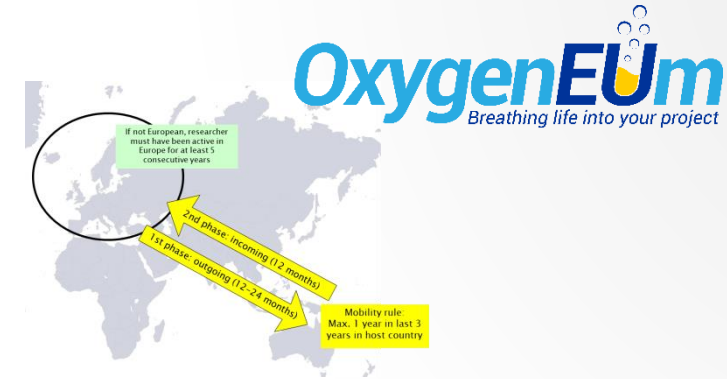
- ER applies jointly with one host institution located in an EU MS/AC for a research project that has an **initial outgoing phase** in a partner organisation in a Third Country
- **Host Institution (in EU MS/AC) recruits** the experienced researcher and appoints the Supervisor
- Partner Organisation nominates a supervisor for the ER and provides Letter of Commitment
- **Partner Organisation does not sign Grant Agreement, does not recruit** the researcher and does **not claim costs**

INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

GF – Panels:

8 Scientific Panels:

- Application to one of 8 scientific panels
- **Separate ranking list for each panel**



CHE

SOC

ECO

ENG

ENV

LIF

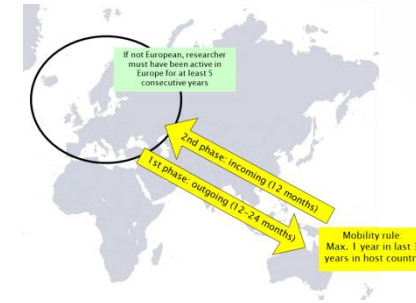
MAT

PHY

INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

EF/GF – Project:

- Written by ER
- Realistic and well-defined objectives in terms of career advancement
- A concrete plan of training-through-research for 12 – 24 months at the host organisation's premises under the direct supervision of the supervisor



INTRODUCTION: MSCA INDIVIDUAL FELLOWSHIPS

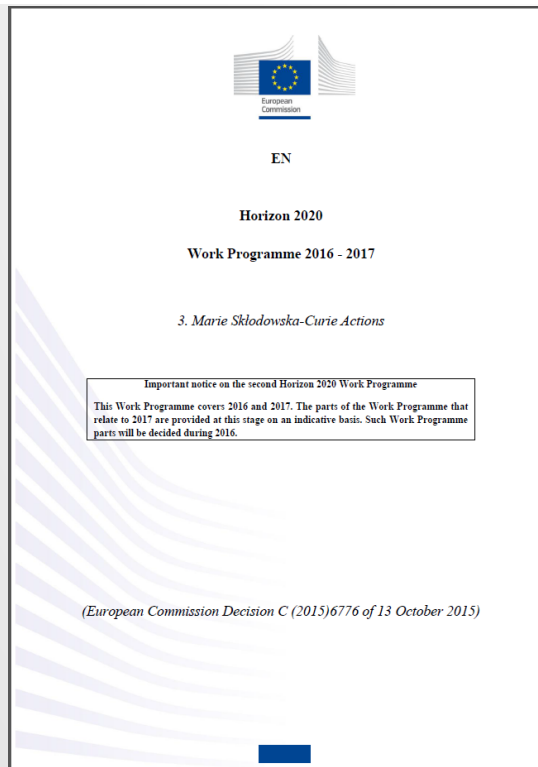
EF/GF - Secondments:

- Only in Europe (EU-MS/AC)
- Clearly justified and described
- Single period or divided into shorter mobility periods
- Can be at more than one partner organisation
- Can be to an Institution in the country of the beneficiary
- Can be in the same sector (academic-academic)

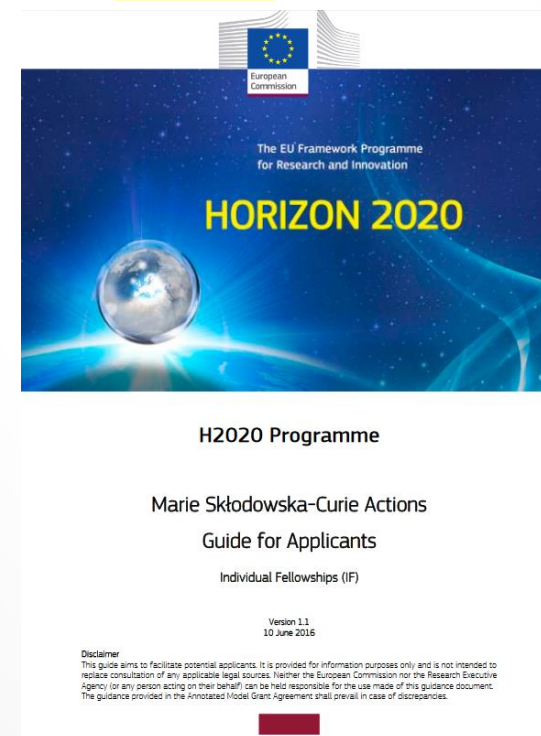
Duration of the fellowship	Maximum duration of secondment
≤ 18 months	3 months
> 18 months	6 months

INTRODUCTION: IMPORTANT DOCUMENTS

MSCA Work Programme



Guide for Applicants



INTRODUCTION: PROPOSAL STRUCTURE – PART A

European Commission - Research - Participants
Proposal Submission Forms
Research Executive Agency

Horizon 2020
Call:
Topic:
Type of Action:
Proposal Number:
Proposal Acronym:

Table of contents

Section	Title	Action
1	General Information	
2	Participants & contacts	
3	Budget	
4	Other	
5	Call-specific questions	

[How to fill in the forms?](#)

The administrative forms must be filled in for each proposal using the templates available in the submission system. Some data fields in the administrative forms are pre-filled based on the previous steps in the submission wizard.

H2020-MSCA-F-gf-V01-V01-2014-0212 Page 1 of 13 Last saved: 15/05/2014 at 15:08

European Commission - Research - Participants
Proposal Submission Forms
Research Executive Agency

Proposal ID: Acronym: Go to

1 - General Information

Topic: Type of action: MSCA-ITN-ETN

Cell identifier: Acronym:

Proposal title:

Note that for technical reasons, the following characters are not accepted in the Proposal Title and will be removed: < > * &

Duration in months:

Panel:

Please select up to 5 descriptors (and at least 1) that best characterise the subject of your proposal, in descending order of relevance.

Descriptor 1: Add

Free keywords:

Abstract:

Refining characters: 1999

Has this proposal (or a very similar one) been submitted in the past 2 years in response to a call for proposals under the 7th Framework Programme, Horizon 2020 or any other EU programme(s)? ☐ Yes ☒ No

H2020-MSCA-F-gf-V01-V01-2014-0212 Page 2 of 13 Last saved: 15/05/2014 at 15:08

etc.

INTRODUCTION: PROPOSAL STRUCTURE – PART A



Section 1 – General Information requests information about the proposal, including an abstract of the action proposal.

Section 2 – Administrative data of participating organisations

- requests information about the main supervisor and the supervisor's host institution (the beneficiary); and
- requests information about the supervisor in the TC and the partner organisation (for Global Fellowships).

Section 3 – Budget requests information on the duration (person-months) to calculate the total requested EU contribution.

Section 4 – Ethics identifies any ethical aspects of the proposed work. Even if there are no issues, you must simply confirm that none of the ethical issues apply to the proposal.

Section 5 – Call specific questions request declarations related to eligibility and personal data, together with questions on any secondment in Europe.

INTRODUCTION: PROPOSAL STRUCTURE – PART B

DOCUMENT 1 (13-PAGE LIMIT APPLIED)

START PAGE (1 page)

LIST OF PARTICIPATING ORGANISATIONS

START PAGE

CTIONS 1-3)

1. **EXCELLENCE**
2. **IMPACT**
3. **QUALITY**

Max 10 Pages!

ION

(MAX 10 PAGES SECTIONS 1-3)

DOCUMENT 2 (NO OVERALL PAGE LIMIT APPLIED)

4. **CV** OF THE EXPERIENCED RESEARCHER
5. **CAPACITIES OF THE PARTICIPATING ORGANISATIONS**
6. **ETHICAL ASPECTS**
7. **LETTER OF COMMITMENT** OF PARTNER ORGANISATION (GF ONLY)

INTRODUCTION: AWARD CRITERIA

- 3 award criteria:
 - Excellence
 - Impact
 - Implementation
- Overall threshold: 70%

Example:

For each criterion:
grade from 0 to 5 (e.g. 4.5/5/4.7)

$$\rightarrow \frac{4.5 \times 50\%}{5} + \frac{5 \times 30\%}{5} + \frac{4.7 \times 20\%}{5} \equiv 94$$

Excellence	Impact	Implementation
50%	30%	20%
Weighting		
1	2	3
Priority in case of ex aequo		
NB: An overall threshold of 70% will be applied to the total weighted score.		

Each criterion will be scored out of 5. Decimal points may be given.
The scores indicate the following with respect to the criterion under examination:

- 0 – Proposal fails to address the criterion or cannot be assessed due to missing or incomplete information.
- 1 – Poor. The criterion is inadequately addressed, or there are serious inherent weaknesses.
- 2 – Fair. Proposal broadly addresses the criterion, but there are significant weaknesses.
- 3 – Good. Proposal addresses the criterion well, but a number of shortcomings are present.
- 4 – Very Good. Proposal addresses the criterion very well, but a small number of shortcomings are present.
- 5 – Excellent. Proposal successfully addresses all relevant aspects of the criterion. Any shortcomings are minor.

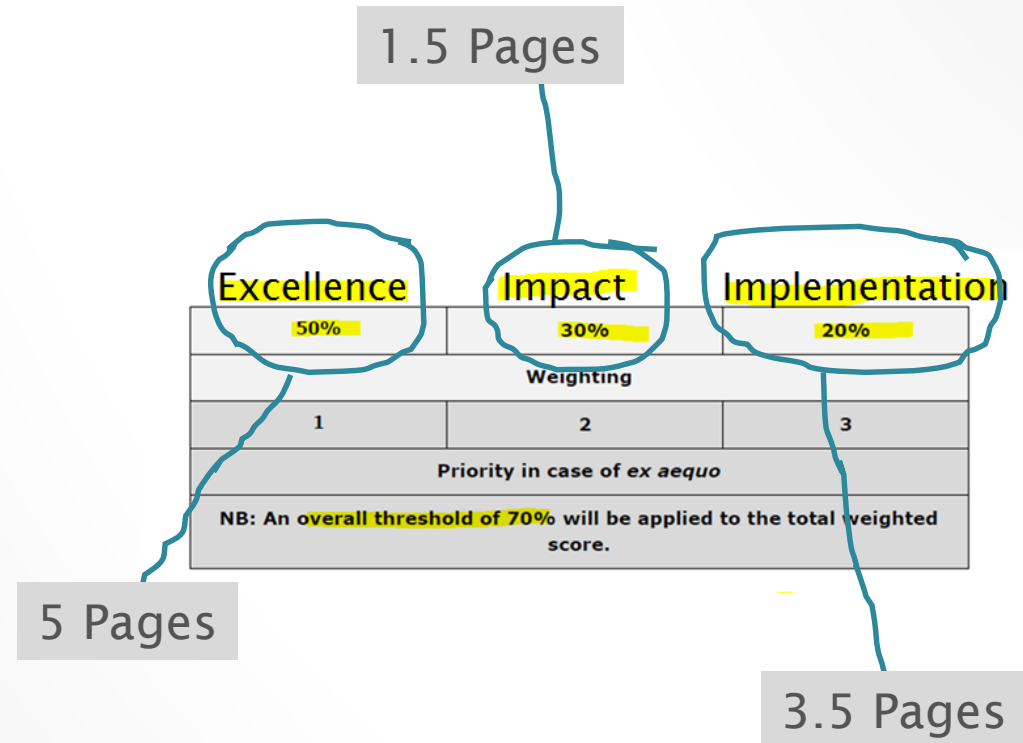
INTRODUCTION: AWARD CRITERIA

- **3 award criteria:**
 - Excellence
 - Impact
 - Implementation
- Overall threshold: 70%

Example:

For each criterion:
grade from 0 to 5 (e.g. 4.5/5/4.7)

$$\rightarrow \frac{4.5 \times 50\%}{5} + \frac{5 \times 30\%}{5} + \frac{4.7 \times 20\%}{5} \equiv 94$$



INTRODUCTION: EVALUATION



- Proposals are evaluated in **8 (+3) panels**
CHE, SOC, ECO, ENG, ENV, LIF, MAT, PHY (+ CAR, RI, S&E)
- For the CAR, RI and S&E panels, a multidisciplinary ranking list each will be made
- Researchers select the panel by themselves
- Each application will be evaluated by at least **3 experts**
- **Consensus report (ESR)** establishes proposal's final grade

INTRODUCTION: EVALUATION

Scientific Areas & selection of Descriptors

To have the most appropriate experts evaluate your proposal you should

- select one of the 5 types of fellowships (EF-ST, EF-CAR, EF-RI, EF-SE, GF)
- select the area of research (e.g. CHE)
- select 3 descriptors

The list of descriptors can be found in the GfA from p. 55 on!

PROPOSAL ACRONYM – Standard EF / CAR / RI / GF / SE
(Delete as appropriate and include as header on each page)

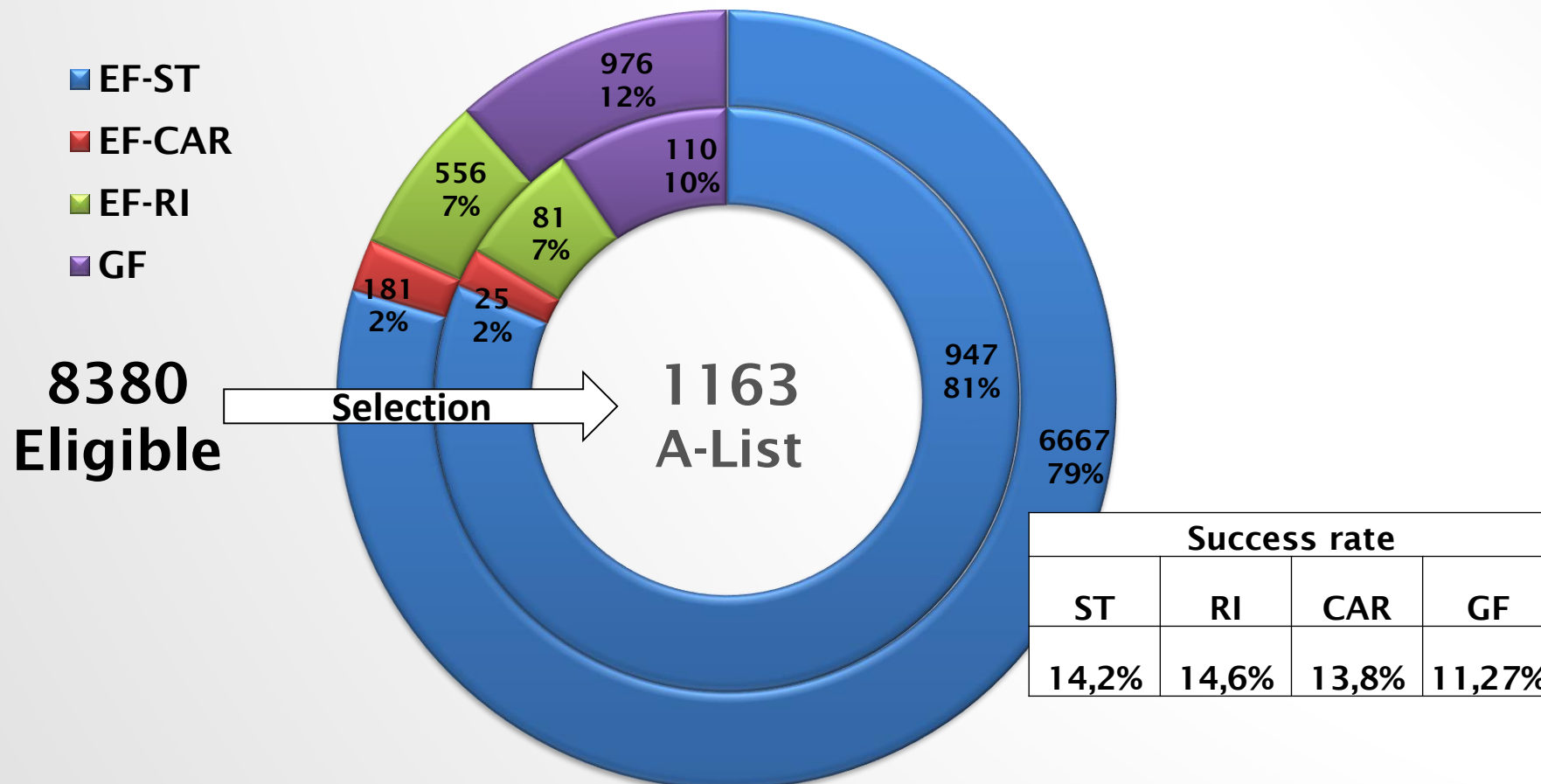
Chemistry (CHE)	Area of research
<u>C1 - Synthetic Chemistry and Materials</u>	Sub-Area of research
Biomaterials, Biomaterials synthesis Chemistry of condensed matter Colloid chemistry Combinatorial chemistry Coordination chemistry Corrosion Intelligent materials, self-assembled materials Ionic liquids Macromolecular chemistry Materials for sensors Molecular chemistry Nanochemistry Nano-materials (production and properties) New materials: oxides, alloys, composite, organic-inorganic hybrid, nanoparticles Porous materials Solid state materials Structural properties of materials Supramolecular chemistry Surface modification Thin films	Descriptors
<u>C2 - Physical and Analytical Chemical Sciences</u>	Sub-Area of research
Analytical chemistry Chemical instrumentation Chemical reactions: mechanisms, dynamics, kinetics and catalytic reactions Electrochemistry, electro dialysis, microfluidics, sensors Method development in chemistry Molecular architecture and structure Photochemistry Physical chemistry Physical chemistry of biological systems Radiation and nuclear chemistry Spectroscopic and spectrometric techniques Surface chemistry Theoretical and computational chemistry	Descriptors
<u>C3 - Organic/environmental/food chemistry</u>	Sub-Area of research
Biogeochemistry, biogeochemical cycles, environmental chemistry Environment chemistry Food chemistry	Descriptors

Marie Skłodowska-Curie Actions, Guide for Applicants
Individual Fellowships (IF) 2016

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INTRODUCTION: IF 2015 STATISTICS

Eligible and A-List Proposals



INTRODUCTION: IF 2015 STATISTICS

Cut-off thresholds:

Panel	European Fellowship	Global Fellowship
CHE	90.8	94
ECO	89.8	94
ENG	90.6	93.8
ENV	91.2	93.6
LIF	92.4	93.8
MAT	91	91.6
SOC	92.2	93.6
PHY	91.2	93.4
RI	92.2	N/A
CAR	91.2	N/A

Example:

For each criterion: grade from 0 to 5

e.g. 4.5 / 5 / 4.7

$$\rightarrow \frac{4.5 \times 50\%}{5} + \frac{5 \times 30\%}{5} + \frac{4.7 \times 20\%}{5} \equiv 94$$

INTRODUCTION: TIMELINE



PROPOSAL PARTS - EXCELLENCE



1. Excellence: Sub-chapters

Weight: 50%

- 1.1 Quality and credibility of the research/innovation action (level of novelty, appropriate consideration of inter/multidisciplinary and gender aspects)
- 1.2 Quality and appropriateness of the training and of the two way transfer of knowledge between the researcher and the host
- 1.3 Quality of the supervision and of the integration in the team/institution
- 1.4 Capacity of the researcher to reach or re-enforce a position of professional maturity/independence

PROPOSAL PARTS - EXCELLENCE



-At your table, please discuss among yourselves and -

- **Note things one should NOT do in this part**

Please tell me **one** thing per table which should be absolutely avoided

Time for discussion 10 minutes

And: Don't worry, there are no 'wrongs' or 'rights' for this exercise!

PROPOSAL PARTS - EXCELLENCE



1. Excellence: Sub-chapters

Weight: 50%

- 1.1 Quality and credibility of the research/innovation action (level of novelty, appropriate consideration of inter/multidisciplinary and gender aspects)
- 1.2 Quality and appropriateness of the training and of the two way transfer of knowledge between the researcher and the host
- 1.3 Quality of the supervision and of the integration in the team/institution
- 1.4 Capacity of the researcher to reach or re-enforce a position of professional maturity/independence

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

1.1 Quality and credibility of the research/innovation action (level of novelty, appropriate consideration of inter/multidisciplinary and gender aspects)

- *Introduction, state-of-the-art, objectives and overview of the action*
- *Research methodology and approach*
- *Originality and innovative aspects of the research programme*
- *Gender dimension*
- *Interdisciplinarity*

- Formulate an overarching aim or goal of your project
- Finetune this through specific objective/aims/research questions
- Keep the state-of-the-art part focussed on your topic
- While the project should be original and ambitious, it must still be feasible
- Graphics and tables can help to summarise and display information
- Timeliness: why carry out this research now?
- How will the research contribute to advancements in your field?
- Describe how your research is novel and goes beyond the state of the art

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

1.1 Quality and credibility of the research/innovation action (level of novelty, appropriate consideration of inter/multidisciplinary and gender aspects)

- Introduction, state-of-the-art, objectives and overview of the action
- Research methodology
- Originality and innovation
- Gender dimension
- Interdisciplinarity

- Try to include a training on gender issues (in the Training Plan) as appropriate
- Regarding the content of the Action, there are 3 important questions:
 - Does it matter whether test persons are male or female?
 - How do males or females respond to certain things?
 - Does it matter whether scientist is male or female?
- If no gender topics: add 1 sentence like 'gender does not apply because...'

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

1.1 Quality and credibility of the research/innovation action (level of novelty, appropriate consideration of inter/multidisciplinary and gender aspects)

- Introduction, state-of-the-art, objectives and overview of the action
- Research methodology and approach
- Originality and innovative aspects of the research programme
- Gender dimension
- Interdisciplinarity

Did I highlight
gender or
interdisciplinary
aspects (only if
relevant!)?

What is the
contribution of
the project to
advancements
within the
project field?

Did I mention in how far
my research is novel and
goes beyond the state of
the art?

Did I describe any
novel concepts,
approaches or methods
that will be employed?

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

- Spell out the training objectives
- Clearly describe what you are trying to achieve , ev. one task/WP to training
- Link to your overall short and long term career goals
- Include a training schedule with well-defined timeframe
- Include the preparation and use of a Personal Career Development Plan
- Describe for each form of training what knowledge you will gain

1.2 Quality and appropriateness of the training and of the two way transfer of knowledge between the researcher and the host

- Describe what knowledge will be transferred and how (2-way TOK)
- What specific measures will you use to embed this knowledge into the host organisation (mentoring students, delivering workshops, attending conferences, building collaborations with other European research organisations)
- Describe any new networks or collaborations that will arise from the fellowship

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

How will the training in this fellowship open up career possibilities for me?

Did I describe the scientific and transferable skills I will acquire ?

1.2 Quality and appropriateness of the training and of the two way transfer of knowledge between the researcher and the host

Does the text show how I will gain new knowledge from the hosting organisation during the fellowship through training?

Did I outline the capacity for transferring my knowledge previously acquired to the host organisation?

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

- Demonstrate that the supervisor(s) are experts in the research area (cite their publications, include his/her track record and collaborations)
- Mention if supervisor has experience with EU projects
- Spell-out the supervision arrangements e.g., frequency of meetings, help with Career Development Plan etc.
- Outline the practical arrangements at the host institution (e.g. helping you with visas or with finding accommodation)
- Demonstrate how your expertise can be of use also for the students

1.3 Quality of the supervision and of the integration in the team/institution

- *Qualifications and experience of the supervisor (s)*

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

Did I mention the supervisor's participation in projects, publications, patents and any other relevant results?

Does my text show that the ER will be well integrated within the hosting organisation (in order that all parties gain the maximum knowledge and skills from the fellowship)?

Did I mention the relevant offices to help you with practical problems (e.g. visas or accommodation)?

Did I mention the supervisor's track record of work, collaborations and level of experience on the research topic proposed?

1.3 Quality of the supervision and of the integration in the team/institution

- *Qualifications and experience of the supervisor (s)*

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

- Need excellent track record appropriate to career stage, discipline and sector (e.g. publications/conference participation, granted patents, monographs, book chapter, examples of leadership in industrial innovation)
- Include all relevant experience (e.g. teaching, consultancy, supervision etc.)
- Provide a clear statement that the researcher is a good match to the proposed research but need to demonstrate that they will learn something new
- Include a description of major research achievements –a short paragraph is sufficient. Link to information in CV –don't duplicate
- Provide good evidence of the candidate's ability to think/act independently and show leadership

1.4 Capacity of the researcher to reach or re-enforce a position of professional maturity/independence

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

Here you can demonstrate your potential for reaching professional maturity!

The reviewers will select the candidate that will benefit most in terms of career prospects from the MSCA IF

1.4 Capacity of the researcher to reach or re-enforce a position of professional maturity/independence

PROPOSAL PARTS - EXCELLENCE

1. Excellence: Sub-chapters

Weight: 50%

Did I show that I belong to the most talented researchers?

Did I demonstrate that I am worth the investment?

Did I point out how I will be able to reach a position of professional maturity? Is my talent demonstrated through ideas and through my track record?

Did I explain what my ambitions are and how the project will help me reach this next step?

Did I mention the Career Development Plan + outline it shortly?

1.4 Capacity of the researcher to reach or re-enforce a position of professional maturity/independence

PROPOSAL PARTS - EXCELLENCE

Evaluation Summary Report (ESR):

Criterion 1 - Excellence

Score: **5.00** (Threshold: 0/5.00 , Weight: 50.00%)

Quality, innovative aspects and credibility of the research (including inter/multidisciplinary aspects)
Clarity and quality of transfer of knowledge/training for the development of researcher in light of the research objectives
Quality of the supervision and the hosting arrangements
Capacity of the researcher to reach or re-enforce a position of professional maturity in research

Strengths:

- The objectives of this innovative and original research project are of a high quality, clearly articulated against a comprehensive and timely review of the current state-of-the-art.
- The proposed work exploits a multidisciplinary and intersectorial approaches to tap into the expertise and knowledge of many of the host scientists and their network of international scientists.
- The fellow will receive training through research under the direct supervision of the scientist for a convincing customised career development plan.

- In addition to preparing the fellow for the real-world research training that focuses on the science and hard skills necessary to be an exemplary scientist in clinical epidemiology, the fellow is also exposed to unique learning opportunities to develop complementary and transferable soft skills.
- The experienced researcher's expertise will also benefit the Host and secondment institutions.
- The supervisors in both Host and secondment institutions have an extensive experience in the field of the proposal, an impressive publication track record, funding and active international collaborations.
- The host institution is committed to nurturing and mentoring of experienced researchers. Many of the former students of the supervisor made successful careers.
- The hosting arrangement is in accordance with the "European Charter for Researchers" to integrate the fellow within the Host organisation.
- The major achievements of the fellow (track record of publications, funding, supervising and mentoring) convincingly support their ability to take initiative/advantage, leadership potential, independent thinking and teaching/management qualities.
- The researcher has the appropriate profile and experience for the successful completion of the proposed training through research.

Weaknesses:

- None detected

Overall comments

Not provided

PROPOSAL PARTS - EXCELLENCE

Lesson learned from evaluators' comments:

Research quality is the solid rock of excellence



"The proposed research is of very high quality utilising cutting-edge approaches."

"There is a synergy with a recent ERC Advanced Grant awarded to the host."

"Encouraging preliminary results are shown."

Scientific quality & originality are excellent

"The approach is perfectly suited to achieve the objectives."

Excellent overview of state of the art

"The research objectives are clearly formulated and are adequately outlined against the state of the art."

"The proposal is vague in terms of working methods, theories and scientific hypotheses."

"The proposal does not provide sufficient information to demonstrate that the research project has the potential to be applied more generally."

Reference to originality is missing

"The aims of the research project are described in too generic terms."

"The proposal does not present sufficient data to assess the advantages and drawbacks of the proposed methods."

PROPOSAL PARTS - EXCELLENCE

Lesson learned from evaluators' comments:

Be original



"It is an innovative and very interesting proposal with the potential to make a significant contribution to the field."

"This is high-risk, high-impact research."

"The project is original and innovative, and the timeliness matches the European and international research areas."

"The project is innovative and appropriate, as incises in a field of great interest and novelty and growth."



"The advancement of the state of the art that the project is expected to make lacks detailed justification."

"While [the proposed research] may have innovative aspects, these simulations are relatively standard in scope."

"The innovative aspects are not clearly outlined since an existing technology will be tested."

"The originality of the project is difficult to evaluate."

PROPOSAL PARTS - EXCELLENCE

Lesson learned from evaluators' comments:

Be clear about the objectives of your research training



"The research training objectives and the corresponding activities are well presented and clear."

"The training activities are well described and have specific, important and credible scientific objectives, complementing the researcher's background."

"The research training appears rich and well planned."

"The research training objectives are broken down into components and described clearly."



"The description of the training objectives lacks detail."

"The proposal does not give sufficient information on how this generic training would feed into specific scientific questions in the research programme."

"The training needs identified are largely generic areas of science and technology; this is far too large and general, given the time span of the project."

PROPOSAL PARTS - IMPACT

2. Impact: Sub-chapters

Weight: 30%

- 2.1 Enhancing the potential and future career prospects of the researcher
- 2.2 Quality of the proposed measures to exploit and disseminate the action results
- 2.3 Quality of the proposed measures to communicate the action activities to different target audiences

PROPOSAL PARTS - IMPACT

2. Impact: Sub-chapters

Weight: 30%

2.1 Enhancing the potential and future career prospects of the researcher

- Describe the impact of the research activities/training on your career
- Advance from section 1.4 'Maturity/Independence' by being specific about why what is undertaken and why it is important for your career
- Explain how the fellowship will help you to reach the next step (e.g. applying for a specific grant)
- Don't forget the transferable skills and collaborations (expanding international network)
- Be specific, explain HOW the fellowship will help your career

PROPOSAL PARTS - IMPACT

2. Impact: Sub-chapters

Weight: 30%

2.1 Enhancing the potential and future career prospects of the researcher

- Describe the impact of the research activities/training on your career
- Advance from section 1.4 'Maturity/Independence' by being specific about why what is undertaken and why it is important for your career
- Explain how the fellowship will help you to advance your career (e.g. applying for a specific grant, developing new collaborations)
- Don't forget to mention transferable skills!

What are my next steps?

Which new competences will I have after the fellowship?

How does the fellowship help me advancing my career?

Did I mention transferable skills and new collaborations?

PROPOSAL PARTS - IMPACT

2. Impact: Sub-chapters

Weight: 30%

- Show the measures you will undertake to appropriately use your project's results – commercial vs. non-commercial
- Exploitation: further research activities, developing or creating and marketing a product or process, creating and providing a service
- Clarify potential intellectual property issues at proposal stage

2.2 Quality of the proposed measures to exploit and disseminate the action results

- Dissemination: public disclosure of results (scientific publication, open access)
- Show the measures you will undertake to publicise your project's results
- Dissemination objectives: Awareness raising, interest raising, persuasion about the relevance and applicability of something

PROPOSAL PARTS - IMPACT

2. Impact: Sub-chapters

Weight: 30%

Did I make reference to the
'Dissemination & Exploitation'
section of the H2020 Online
Manual?

Is the
concrete
planning
included in
the Gantt
Chart?

2.2 Quality of the proposed measures to exploit and
disseminate the action results

Did I mention
possible markets or
target groups?

PROPOSAL PARTS - IMPACT

2. Impact: Sub-chapters

Weight: 30%

- Explain your communication strategy here
- Outline how exactly your project results will reach the public
- Public engagement and communication activities you will carry out during the project should be described in detail
- [link to the communication section of the H2020 Online Manual](#)
- Explain how the outreach activities will help to create awareness of the importance of your research

2.3 Quality of the proposed measures to communicate the action activities to different target audiences

PROPOSAL PARTS - IMPACT

2. Impact: Sub-chapters

Weight: 30%

- Explain your communication strategy here
- Outline how exactly your project
- Public engagement and project should
- link +

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2.3 C **Small focused Audiences:** Publications, Conferences,
Workshops, Databases, Training

ac **Large broad Audiences:** Newsletters, press releases,
newspapers and magazines, brochures, booklets, flyers,
Social Media

to communicate the
target audiences

PROPOSAL PARTS - IMPACT

2. Impact: Sub-chapters

Weight: 30%

Are the public engagement and communication activities creative?

Are the planned activities realistic?

2.3 Quality of the proposed measures to communicate the action activities to different target audience

Is the concrete planning included in the Gantt Chart?

PROPOSAL PARTS - IMPACT

Exercise:

- Read the **Impact** part of the example proposal
- Try to detect strengths and weaknesses

Impact

- 0 - Proposal fails to address the criterion or cannot be assessed due to missing or incomplete information.*
- 1 - Poor. The criterion is inadequately addressed, or there are serious inherent weaknesses.*
- 2 - Fair. Proposal broadly addresses the criterion, but there are significant weaknesses.*
- 3 - Good. Proposal addresses the criterion well, but a number of shortcomings are present.*
- 4 - Very Good. Proposal addresses the criterion very well, but a small number of shortcomings are present.*
- 5 - Excellent. Proposal successfully addresses all relevant aspects of the criterion. Any shortcomings are minor.*

- Discuss in your group, give a mark (from 0-5)

IMPORTANT:

The example proposal is confidential. You can work with the text but please do not take pictures or make copies. We will collect the proposal after the exercise!

PROPOSAL PARTS - IMPACT

Evaluation Summary Report (ESR):

Criterion 2 - Impact

Score: ! (Threshold: 0/5.00 , Weight: 30.00%)

Enhancing research- and innovation-related human resources, skills, and working conditions to realise the potential of individuals and to provide new career perspectives
Effectiveness of the proposed measures for communication and results dissemination

Strengths:

- *The fellowship offers an opportunity to learn through research in a multidisciplinary environment that allows the very experienced researcher to be emerged into the scientific community of clinical epidemiologists.*
- *The impact of new competences acquired during the fellowship will be significant for the development of the fellow's career—to become a job-ready, mature and independent researcher who is firmly embedded in the scientific community working in the field of clinical trials.*
- *Developing an innovative approach in research planning will have potential to considerably decrease the human and monetary cost of future clinical research in Europe.*
- *The researcher is experienced in dissemination. The outreach strategy to communicate and share the research results with the general public is very well considered and described in detail. The fellow will play a major role in promoting the research results to the general public via various channels as a Marie Curie Ambassador. The researcher will emphasize the role of women in science.*
- *The results will also be shared with the scientific community through presentations at conferences, seminars, online materials and publications in peer reviewed journals.*
- *In accordance with the European Charter for Researchers, appropriate arrangement will be put in place to exploit and to commercialise any intellectual property rights that will arise from the research results.*

Weaknesses:

- *None detected*

Overall comments

Not provided

PROPOSAL PARTS - IMPACT

Evaluation Summary Report (ESR):

Criterion 2 - Impact

Score: **5.00** (Threshold: 0/5.00 , Weight: 30.00%)

Enhancing research- and innovation-related human resources, skills, and working conditions to realise the potential of individuals and to provide new career perspectives

Effectiveness of the proposed measures for communication and results dissemination

Strengths:

- *The fellowship offers an opportunity to learn through research in a multidisciplinary environment that allows the very experienced researcher to be emerged into the scientific community of clinical epidemiologists.*
- *The impact of new competences acquired during the fellowship will be significant for the development of the fellow's career—to become a job-ready, mature and independent researcher who is firmly embedded in the scientific community working in the field of clinical trials.*
- *Developing an innovative approach in research planning will have potential to considerably decrease the human and monetary cost of future clinical research in Europe.*
- *The researcher is experienced in dissemination. The outreach strategy to communicate and share the research results with the general public is very well considered and described in detail. The fellow will play a major role in promoting the research results to the general public via various channels as a Marie Curie Ambassador. The researcher will emphasize the role of women in science.*
- *The results will also be shared with the scientific community through presentations at conferences, seminars, online materials and publications in peer reviewed journals.*
- *In accordance with the European Charter for Researchers, appropriate arrangement will be put in place to exploit and to commercialise any intellectual property rights that will arise from the research results.*

Weaknesses:

- *None detected*

Overall comments

Not provided

PROPOSAL PARTS - IMPACT

Lesson learned from evaluators' comments:

Link the project to a bigger picture – your career



"The proposal clearly describes how the completion of the project and the acquired skills will improve the career prospects of the applicant."

"The proposal demonstrates convincingly how the fellowship will contribute to the development of the applicant's career, particularly in terms of international links and potential future international collaborations."

"The contribution of the fellowship to the developments of the long-term career of the applicant is clearly presented."

"Much of the work to be done is a continuation of previous work of the applicant, which limits its impact on their career."

"It is not comprehensively explained in the proposal how the training provided will influence the researcher's career development."

"There are no concrete plans or specific considerations on the career development of the fellow."

PROPOSAL PARTS - IMPACT

Lesson learned from evaluators' comments:

Justify your claim

"The proposal is not very clear concerning the additional research training to be received."

"The proposal describes a series of contributions to the researcher's career development, but inadequate information has been presented to assess these claims."

"The relevance and quality of transferable skills offered are not substantiated."

The impact of the proposed outreach activities is presented but not fully justified on the basis of information provided in the proposal."

A SUCCESS STORY



<https://www.youtube.com/watch?v=6bVCOMwoUtw>

MSCA Success Story - Aleksandar Pajkanovic
Servia



Net 4 Mobility

Abonnieren

28

413 Aufrufe

FINANCIAL ASPECTS

- Budget calculated based on information in Form A4
- Financial support provided for the duration of the fellowship

100% of the eligible costs

- The European Commission covers up to 100% of the eligible costs



FINANCIAL ASPECTS

- Expenses covered by the EU:
 - the allowances of the researcher to be trained
 - research, training and networking costs
 - management and indirect costs
- Maximum amount is fixed in the Grant Agreement



FINANCIAL ASPECTS

- Fully based on unit costs
- Unit cost: pre-calculated cost for the implementation of the action
- Amounts in € per unit



FINANCIAL ASPECTS

- **One unit** is defined as **one person-month**

two groups:

- Unit costs are divided into two groups:
 - Researcher unit costs
 - Institutional unit costs

	Researcher unit cost [person/month]			Institutional unit cost [person/month]	
	Living allowance*	Mobility allowance	Family allowance	Research, training & networking costs	Management & overheads
Individual Fellowships	4 650	600	500	800	650

*adjusted through the application of a country correction coefficient

Most countries tax the income!



FINANCIAL ASPECTS- EXAMPLE

A French researcher without family obligations who obtained her PhD in France on 15 June 2013 in Chemistry applies jointly with a university in Germany for a 24-month fellowship in the CHE panel. In the last 3 years she was in Germany for 5 months. Part B provides for a secondment split in 2 periods of each 2 months at an industrial partner in Ireland.

The budget calculation would be like this:

Total duration = 24 months (person-months)

Country of the host organisation = Germany

1. Living allowance = € 4,650 x 24 x DE Country Correction Coefficient (CCC)

= € 4,650 x 24 x 98.8%

= € 110,260.80

2. Mobility allowance = € 600 x 24 = € 14,400

3. Family allowance = N/A

4. Research, training and networking costs = € 800 x 24 = € 19,200

5. Management and indirect costs = € 650 x 24 = € 15,600

Maximum EU contribution = € 110,260.80 + 14,400 + 19,200 + 15,600

= € 159,460.80



PROPOSAL PARTS – IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

- 3.1 Coherence and effectiveness of the work plan
- 3.2 Appropriateness of the allocation of tasks and resources
- 3.3 Appropriateness of the management structure and procedures, including risk management
- 3.4 Appropriateness of the institutional environment (infrastructure)

PROPOSAL PARTS – IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

3.1 Coherence and effectiveness of the work plan

- Describe here your work packages, tasks and resources
- A work package (WP) is a sub-part of the main project
- Each WP has resources, tasks, milestones and deliverables
- Deliverables and milestones should be provided in a list
- Complete the required Gantt Chart to illustrate timelines
- You can also include Work Packages for Dissemination, Exploitation and Public Engagement, Training & Transfer of Knowledge (including any secondments)

PROPOSAL PARTS – IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

3.1 Coherence and effectiveness

plan

- Here you describe...
- A work package...

es

Deliverables:

- A deliverable is a concrete output of the project (e.g., document, software, prototype) – contractual obligation

Milestones:

- A milestone is a control point in the project (e.g., completion of key deliverable, analysis or experiment)

Management, Dissemination,
Exploitation & Transfer of Knowledge

OxygenEUM
Breathing life into your project

Weight: 20%

Reflecting work package, secondments, training events and dissemination / public engagement activities



PROPOSAL PARTS – IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

3.1 Coherence and effectiveness of the work plan

- Describe your work packages, tasks and resources
- Each work package (WP) is a sub-part of the main project
- Describe resources, tasks, milestones and deliverables
- Milestones should be provided as a list
- Use a Gantt chart to illustrate timeline
- Include a Management, Training and Transfer plan

Is the work plan coherent?

Did I fill in the Gantt Chart?
Is something missing?

Is the time allocated to each project part realistic?

Is the project designed in such a way to achieve the desired impact?

PROPOSAL PARTS - IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

3.2 Appropriateness of the allocation of tasks and resources

- Evaluators want to know if your project is realistic and feasible
- Suitability of the workplan and the mobilisation of resources
- Allocation of person-months to each activity

PROPOSAL PARTS - IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

3.2 Appropriateness of the allocation of tasks and resources

- Evaluators want to know if your project is realistic and feasible
- Suitability of the work plan and the mobilisation of resources
- Allocation of person and resources to each activity

How does the work plan and the allocated resources ensure that the research and training objectives are reached?

Is the time you allocated for each task appropriate?

PROPOSAL PARTS - IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

- Cover all aspects of project organisation and management (including progress monitoring mechanisms)
- Describe how the budget will be managed
- Include management of IP rights, if applicable

3.3 Appropriateness of the management structure and procedures, including risk management

- Contingency plans (back-up/alternative plans to manage risk)
- A well-thought out risk management strategy indicates a well-planned project
- Address scientific AND project-related risks

PROPOSAL PARTS - IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

Did I describe what kind of administrative and technical support I will have from the host institution?

Is the project management solid?

3.3 Appropriateness of the management structure and procedures, including risk management

- Contingency plans (back-up/alternative plans to manage risk)
- A well-thought out risk management strategy including:
- Address scientific AND project-related risks

Which risks might I face in the project? Do I have a plan B?

PROPOSAL PARTS - IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

- Here you describe the host institution (infrastructure, logistics, facilities)
- Mention any administrative or practical arrangements (e.g. if your project will be allocated specific technician support time etc)
- Explain why the project has a maximum chance of success if carried out there
- Mention main tasks and commitment of the host and any partner institutions
- For Global Fellowship, clearly explain the complementarities between the two organisations (in and outside Europe) and how these will be exploited

3.4 Appropriateness of the institutional environment (infrastructure)

PROPOSAL PARTS - IMPLEMENTATION

3. Implementation: Sub-chapters

Weight: 20%

Did I describe the infrastructure available at the host institution that is necessary for my project?

Did I make it clear why the project has a maximum chance of success if carried out at the chosen host institution?

3.4 Appropriateness of the institutional environment (infrastructure)

PROPOSAL PARTS - IMPLEMENTATION

Exercise:

-Split in groups

Implementation

-Read the **Implementation** part of the example proposal

-Try to detect strengths and weaknesses

- 0 – *Proposal fails to address the criterion or cannot be assessed due to missing or incomplete information.*
- 1 – *Poor. The criterion is inadequately addressed, or there are serious inherent weaknesses.*
- 2 – *Fair. Proposal broadly addresses the criterion, but there are significant weaknesses.*
- 3 – *Good. Proposal addresses the criterion well, but a number of shortcomings are present.*
- 4 – *Very Good. Proposal addresses the criterion very well, but a small number of shortcomings are present.*
- 5 – *Excellent. Proposal successfully addresses all relevant aspects of the criterion. Any shortcomings are minor.*

-Discuss in your group, give a mark (from 0-5)

IMPORTANT:

The example proposal is confidential. You can work with the text but please **do not take pictures or make copies.** We will collect the proposal after the exercise!

PROPOSAL PARTS - IMPLEMENTATION

Evaluation Summary Report (ESR):

Criterion 3 - Implementation

Score: (Threshold: 0/5.00 , Weight: 20.00%)

Overall coherence and effectiveness of the work plan, including appropriateness of the allocation of tasks and resources
Appropriateness of the management structures and procedures, including quality management and risk management
Appropriateness of the institutional environment (infrastructure)
Competences, experience and complementarity of the participating organisations and institutional commitment

Strengths:

- *The proposed work plan is structured into work packages, sufficiently presented in a Gantt chart to highlight coherent project activities, deliverables, milestones and timelines for monitoring and assessing the progress of the study.*
- *The plan includes appropriate allocation of tasks and resources.*
- *A secondment at the industrial partner is planned with details of the methodology to be learned and the duration of secondment is presented.*
- *Appropriate project organisation and management structure including financial management strategy are considered and clearly described in detail. Progress monitoring mechanisms are included and potential risks that can occur during project implementation are described and the appropriate steps to mitigate them are clearly outlined in a convincing way.*
- *Appropriate measures for the management and exploitation of IP arising from the research results are in accordance with the European Charter for Researchers.*
- *Both the host and a secondment institution have an appropriate infrastructure, equipment and all the required research facilities. In addition, the opportunities for acquiring complementary soft skills are offered.*
- *As an Endorser of the "European Charter for Researcher", the host is fully committed to offer stimulating research training environment and networking for future generation of scientists.*
- *The Host scientists and the collaborating partners have a unique blend of expertise, competences and solid background in clinical trials. The fellow can take advantage of being trained in a multidisciplinary research environment.*

Weaknesses:

- *None detected*

Overall comments

Not provided

PROPOSAL PARTS - IMPLEMENTATION

Evaluation Summary Report (ESR):

Criterion 3 - Implementation

Score: **5.00** (Threshold: 0/5.00 , Weight: 20.00%)

Overall coherence and effectiveness of the work plan, including appropriateness of the allocation of tasks and resources
Appropriateness of the management structures and procedures, including quality management and risk management
Appropriateness of the institutional environment (infrastructure)
Competences, experience and complementarity of the participating organisations and institutional commitment

Strengths:

- The proposed work plan is structured into work packages, sufficiently presented in a Gantt chart to highlight coherent project activities, deliverables, milestones and timelines for monitoring and assessing the progress of the study.
- The plan includes appropriate allocation of tasks and resources.
- A secondment at the industrial partner is planned with details of the methodology to be learned and the duration of secondment is presented.
- Appropriate project organisation and management structure including financial management strategy are considered and clearly described in detail. Progress monitoring mechanisms are included and potential risks that can occur during project implementation are described and the appropriate steps to mitigate them are clearly outlined in a convincing way.
- Appropriate measures for the management and exploitation of IP arising from the research results are in accordance with the European Charter for Researchers.
- Both the host and a secondment institution have an appropriate infrastructure, equipment and all the required research facilities. In addition, the opportunities for acquiring complementary soft skills are offered.
- As an Endorser of the "European Charter for Researcher", the host is fully committed to offer stimulating research training environment and networking for future generation of scientists.
- The Host scientists and the collaborating partners have a unique blend of expertise, competences and solid background in clinical trials. The fellow can take advantage of being trained in a multidisciplinary research environment.

Weaknesses:

- None detected

Overall comments

Not provided

PROPOSAL PARTS - IMPLEMENTATION

Lesson learned from evaluators' comments:

Ambition is good, but do not be too bold



"The work-plan is credible, comprehensive and well-structured for both periods at the outgoing and return institutes."

"A very detailed work plan is given, which includes milestones and deliverables. Project is highly feasible and credible."

"The technical objectives of the implementation plan are clearly identified."

"The work plan is well laid out, detailed, very clear and feasible."

"Despite the ambitious nature of the project a credible timeline has been demonstrated."



"Despite the clear contingency plan, aim 1 will be very challenging and the proposal does notconvincingly demonstrate that sufficient time has been allocated for its completion."

"A very ambitious project at an appropriate institution, but the description of actually how the desired aims would be achieved is not very clear."

"The overall work plan is overambitious."

"The proposal lacks details in key performance indicators."

"The work plan is presented in terms of key events, but it is not clear 'how' these will bemanaged, monitored and achieved."

PROPOSAL PARTS - IMPLEMENTATION

Lesson learned from evaluators' comments:

Host and householder



"The practical arrangements ... are comprehensively described, including regular meetings and training and a very good management structure."

"Very high-quality facilities are present in the host university and they are adequate for the aims of the project."

"The fellow will have access to outstanding equipment, collaboration network and high level academic associations."

"The host institution has a remarkable experience in hosting MC fellows."

"The European return host's qualities and capabilities to absorb and make use of the experience gained by the returning researcher are clearly described."



"The proposal does not clearly describe how the infrastructure at host institution and the projects of the host scientist will be used to support the project."

"The quality of the host's infrastructure is not assessed against the specific needs set out for the execution of the project."

"Supervision arrangements described for the implementation and management of the research project (e.g. monthly meetings with the main supervisor and e-mail reports every trimester) provide insufficient evidence on the availability of effective support from the supervisors."

PROPOSAL PARTS - IMPLEMENTATION

Lesson learned from evaluators' comments:

Build yourself a safety net



"A very ambitious and detailed work plan is included together with the measures to check the progresses and risk mitigation."

"The researcher included a convincing risk assessment."



"The feasibility and credibility of the project are undermined by the lack of convincing preliminary results, work plan, contingency plans and attention to potential IP issues."

"There is no risk analysis. The candidate does not foresee any contingency actions in case of major impediments in the development of the proposed research."

"Intellectual property rights issues that may rise from the project are not adequately addressed."

CV

- CV includes the standard academic and research record
- References that can be included are listed in the proposal template
- CV should show the fellow's track record and major relevant achievements
- Besides publications in peer-reviewed journals and citations they have attracted, other credentials may be included according to the field: granted patents, monographs, invited presentations, research expeditions, membership in the steering committee of international conferences, leadership in industrial innovation, or prizes and awards
- The suggested outline for the CV can be found in the standard proposal template

CAPACITY OF THE PARTICIPATING ORGANISATIONS



- Each participating organisation fills in a form (max one page) giving details on
 - the supervisor
 - involved research premises
 - the organisation's experience

ABSTRACT

- Write the abstract and choose the keywords **last!**
- The abstract and keywords **are used to select the evaluators**
- The abstract can be **max. 2000 characters** including spaces
- It should **NOT** be the usual **scientific abstract**
- It should **sell your project**
- It should be **understandable to the generalist**

ABSTRACT- SPECIFICS

- 1–2 sentences that put your project into context

“In the EU, 25,000 people die each year as a result of infection by multidrug resistant bacteria, at an estimated cost to healthcare systems of €1.5 billion per year.”

- Your objective

“This project aims to understand the role of a newly discovered bacterial cell messenger, a–b–c, in conferring drug resistance in bacteria.”

- Background information on the state of the art

- Specific aims and details of your project plan

*“The RESIST project aims to: 1) understand the role of a–b–c as a cell messenger, and 2) assess a–b–c as an antibiotic target. The role of a–b–c will be studied in a strain of the human pathogen *S. resistus*. RNA sequencing and proteomics will be used to identify the cellular responses to different a–b–c levels...”*

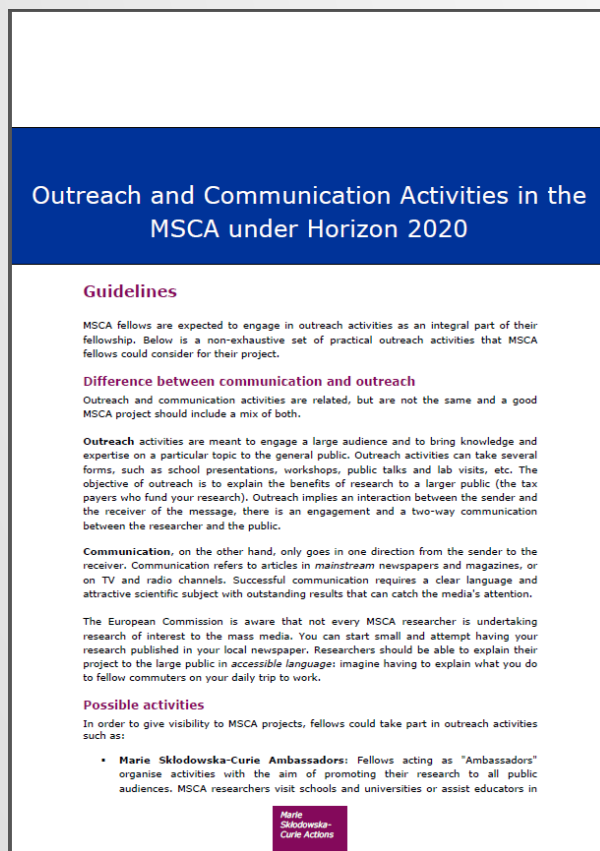
ETHICAL ISSUES

- The approach to ethics in H2020 is rigorous and well defined
- Applicants complete an “Ethics Issues Table” (in Part A)
- If ethics issues are flagged, the applicants will have to complete a more in-depth Ethics Self-Assessment (in Part B)
 - Clearly describe how Ethical Issues will be managed
 - How does the proposal meet national legal and ethical requirements of the host country?
 - Who will oversee the project's ethical aspects?
E.g. institutional ethics committee, Data Protection Officer
 - Provide sample consent forms etc.
 - There is no page limit, so provide as much relevant information as possible
- Proposals selected for funding will furthermore pass an Ethics Review Procedure

Try to stick to the Guide for Applicants (from p.51 on)!

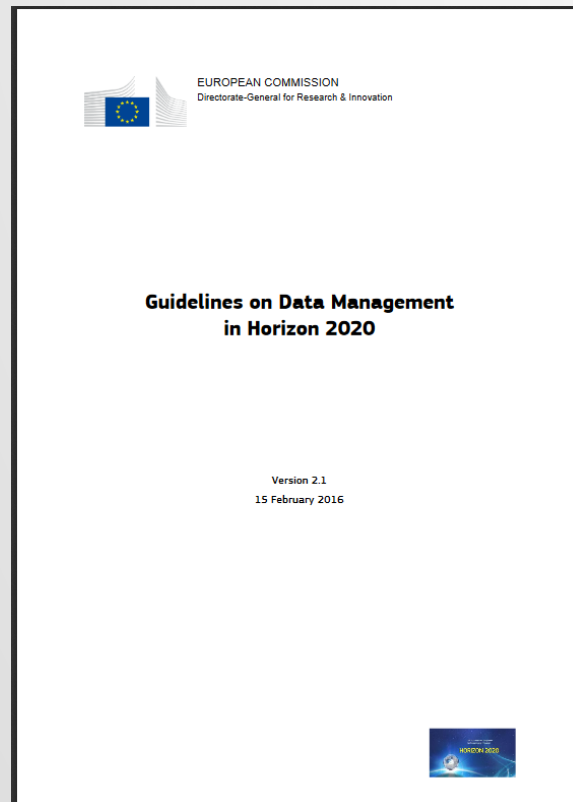
OUTREACH/COMMUNICATION

- http://ec.europa.eu/research/mariecurieactions/documents/documentation/publications/outreach_activities_en.pdf

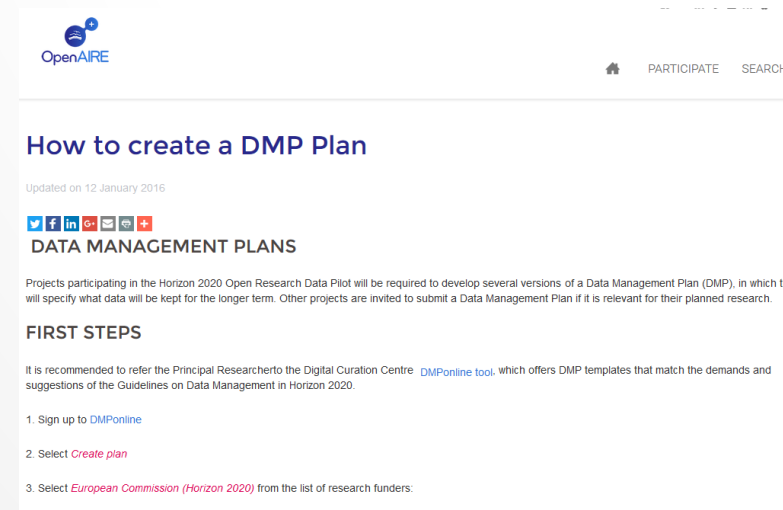


OPEN SCIENCE

- Data Management Plan



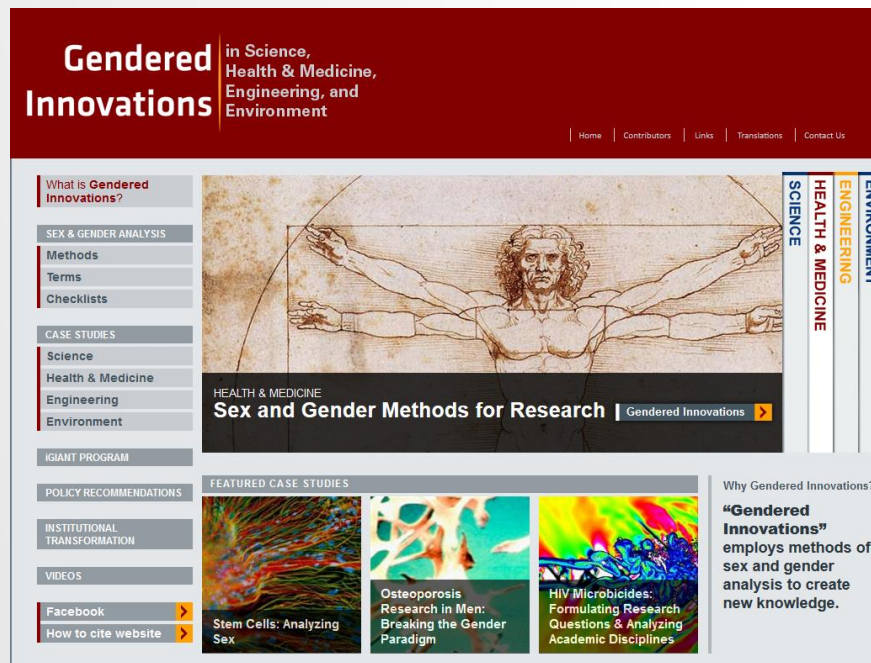
http://ec.europa.eu/research/participants/data/ref/h2020/grants_manual/hi/oa_pilot/h2020-hi-oa-data-mgt_en.pdf



<https://www.openaire.eu/opendatapilot-dmp>

GENDER DIMENSION

- www.ec.europa.eu/research/swafs/gendered-innovations



- Determine the relevance of integrating sex and gender analysis in your research. Are there any sex differences that should be investigated and addressed? Have you questioned the gender assumptions that can influence your scientific priorities, research questions, and methods? Do you expect that your research findings affect differently male and females, women and men, girls and boys?
- Use [checklists](#) as provided for example by the Gendered Innovations project
- Refer to existing evidence
- If more knowledge on gender dimension needs to be generated, include *specific studies on gender* in your activities. They are eligible costs! new
- Engage scientists with gender expertise among your key research staff. You can also include *trainings on gender dimension* in your proposal, as eligible costs, in order to help researchers develop and share gender expertise in relation to your project. new

Links:

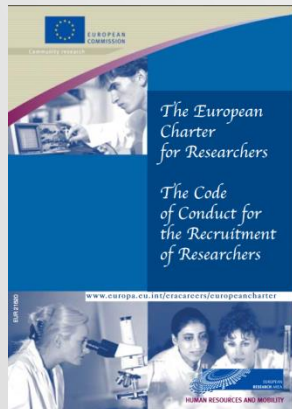
[Gendered Innovations project](#)
[Gender toolkit](#)

For further information or questions please contact RTD-GENDERINRESEARCH@ec.europa.eu

CHARTER AND CODE

Should be embedded in Evaluation Criteria for all MSCA

- Charter: researchers' career management
- Code: open and transparent recruitment and appraisal
- If institution has endorsed the C&C, include in proposal



<http://ec.europa.eu/euraxess/index.cfm/rights/europeanCharter>

ACRONYM

- No title needed, but a good acronym
- Keep in mind it'll be on your CV and you will
- Talk about it – so keep it pronounceable, short and catchy
- Check if it doesn't have a 'double meaning' in English, your mother tongue or the country of the host institution
- Check if there isn't already a company/project under that name
- <http://acronymcreator.net/>

SELF-EVALUATION FORM

- http://ec.europa.eu/research/participants/data/ref/h2020/call_ptef/ef/2016-2017/h2020-call-ef-msca-if-2016-17_en.pdf

Proposal Number:	
Proposal Acronym:	
Scientific Panel:	

1. EXCELLENCE <i>The following aspects will be considered when assigning an overall score for this criterion:</i> <ul style="list-style-type: none"><input type="checkbox"/> Quality and credibility of the research/innovation action (level of novelty, appropriate consideration of inter/multidisciplinary and gender aspects)<input type="checkbox"/> Quality and appropriateness of the training and of the two way transfer of knowledge between the researcher and the host<input type="checkbox"/> Quality of the supervision and of the integration in the team/institution<input type="checkbox"/> Capacity of the researcher to reach or re-enforce a position of professional maturity/independence
Strengths of the proposal (in bullet point format): <ul style="list-style-type: none">•••
Weaknesses of the proposal (in bullet point format): <ul style="list-style-type: none">•••
Overall comments: (reflecting the relative importance of the above-mentioned strengths and weaknesses) <ul style="list-style-type: none">•••
Score Criterion 1 (out of 5):

FURTHER INFORMATION AND HELP



Call Information

- Participant Portal **call page** and Work Programme
<http://ec.europa.eu/research/participants/portal/desktop/en/home.html>

General Sources of Help

- Marie Skłodowska-Curie actions **website:**
<http://ec.europa.eu/research/mariecurieactions>
- **EURAXESS:**
<http://ec.europa.eu/euraxess/>
- The European Commission's Horizon 2020 **Enquiry service:**
<http://ec.europa.eu/research/index.cfm?pg=enquiries>
- **National Contact Points:**
http://ec.europa.eu/research/participants/portal/desktop/en/support/national_contact_points.html

FURTHER INFORMATION AND HELP II



Net4Mobility

- **NCP Project Homepage**
www.net4mobility.eu

MSCA blog

- **Frequently asked questions** about MSCA
<http://mariecurieactions.blogspot.ch/>

CONTACT DETAILS



Dr. Juliane Sauer

Oxygeneum

julie@oxygeneum.ch

Skype: Juliane Sauer

KEY MESSAGES



- Prepare the proposal thoroughly
- Begin early with the preparation
- Get support: the National Contact Points of your future host country and your host institution will help you
- Get feedback from multiple sources
- You can do it!
- “Nothing in life is to be feared, it is only to be understood. Now is the time to understand more, so that we may fear less.” Marie Curie