

Vicerrectorado de Investigación

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DG Research & Innovation CAD-DWC

**European Commission** 005645 07.02.2018 14Pzrectorate-General for Research

B-1049 Brussels

Belgium

Declaration of commitment by University of Cádiz to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

University of Cádiz welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and 'The Code of Conduct for the Recruitment of Researchers"

Within its legal boundaries and in accordance with its general policy, University of Cádiz hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, University of Cádiz will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.

Signed in Cádiz, 14th January, 2018

asimiro Mantel Serrano Vice-chancellor for Research University of Cádiz

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