

**Declaration of commitment to the Principles of “The European Charter for Researchers”
and “The Code of Conduct for the Recruitment of Researchers”**

The **Consorcio Centro de Investigación Biomédica en Red, M.P. (CIBER)**, a **multidisciplinary and multi-institutional research network**, welcomes and supports the Recommendation of the European Commission 2005/251/EC on “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

Within its legal boundaries and in accordance with its internal policies, CIBER hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, CIBER will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

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