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**Commitment to the European Charter for Researchers and the Code of
Conduct for the Recruitment of Researchers**

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The German Sport University Cologne, represented by its President, Prof. Dr. Heiko Strüder, endorses the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter & Code).

We commit our involvement to the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

Several aspects of the Charter & Code have already been put into action. In addition, further measures will be implemented to increase our excellence in research and improve conditions for the recruitment and mobility of researchers. This is designed to attract the most excellent researchers within the European Research Area and beyond.

Prof. Dr. Heiko Strüder
President