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**RECTORS' CONFERENCE OF THE REPUBLIC OF BULGARIA** *Isi, perhaps you*  
*Central office - Sofia 1000, 1 Gurguliat str. Tel/fax +359 2 981 1197 services should send*  
*an acknowledgement? R*

Mr. Theodius Lennon  
Director  
Directorate T - Implementation of activities to outsource

Directorate-General for Research  
European Commission  
B-1049 Brussels

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| RTD<br>ADONIS<br>ARRIVES | DATE:<br>24/12/07 |
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*Isi*

Dear Mr. Lennon,

I consider it my pleasant duty to inform you that on 12 October 2007 the Rectors' Conference of the Republic of Bulgaria at its General meeting voted a Decision to adhere to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

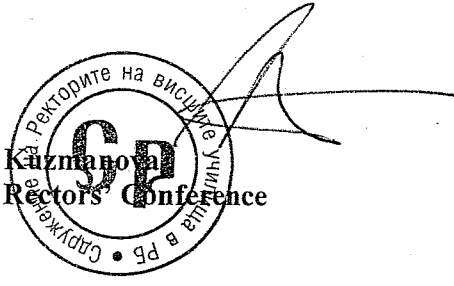
Over 2006 Bulgarian rectors discussed widely the growing importance of paying serious attention to the working conditions for researchers both at national and institutional level. Several round tables had been organized by the Ministry of Education and Science on this issue. The same year Rectors' Conference assigned a comprehensive study on the picture of the Doctoral degree in Bulgaria and the European dimensions. This survey was completed in May 2006 and stimulated further the dialogue on Doctoral degree and Researcher career paths.

This dialogue and the broad spread of the European Charter and Code among academic circles led to including the question in the meeting Agenda of October this year. After a brief presentation reminding of all consequences following adherence to the European Charter and Code the higher education rectors voted the decision for adherence.

As a collective body and the largest national university network in Bulgaria we express our high appreciation of the new comprehensive approach to the roles, responsibilities and entitlements of researchers. We consider it a significant condition for open and transparent labor market for European researchers and mobilizing the European scientific potential.

Bulgarian Rector's Conference is wishful to make all necessary changes and introduce conditions to harmonize national processes in the area of higher education and research with the leading policies in the EU.

Prof. Yordanka Kuzmanova  
President of the Rectors' Conference



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