



FUNDACIÓ URV
UNIVERSITAT ROVIRA I VIRGILI

European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium



Declaration of commitment by URV Foundation to the Principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”

URV Foundation welcomes and supports the Recommendation of the European Commission 2005/251/EC on “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

Within its legal boundaries, *URV Foundation* hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, *URV Foundation* will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.



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Tarragona, 15 July 2013

Membre de:

