

Lead Discovery Center GmbH | Otto-Hahn-Straße 15 | 44227 Dortmund

To the  
European Commission  
Directorate General Research & Innovation  
B -1049 Brussels  
Belgium

Lead Discovery Center GmbH  
Kathrin Klebl  
Tel.: 0231/97 42 70 29  
Fax: 0231/97 42 70 39  
kathrin.klebl@lead-discovery.de

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### Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The Lead Discovery Center GmbH (LDC), a translational research center for drug discovery, represented by its CEOs Dr. Bert Klebl and Dr. Peter Nussbaumer, welcomes and supports the initiative of the European Commission to improve working conditions for researchers and to ensure attractive research careers within the European research area.

Therefore the LDC is pleased to endorse the European Charter of Researchers and the Code of Conduct for the Recruitment of researchers.

The LDC has already implemented several elements of the Charter and the Code. The adoption of the Charter and Code will provide additional guidelines of orientation for further improvement.



Dr. Bert Klebl  
CEO and CSO



Dr. Peter Nussbaumer  
CEO and Head of Chemistry