



Cracow, May 11th, 2015

Declaration of support for the European Charter for Researcher and the Code of Conduct for the recruitment of Researchers

Oil and Gas Institute - National Research Institute represented by Director Maria Ciechanowska welcomes and fully endorses the Recommendation of the European Commission on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (hereinafter referred to as: the Charter & Code).

The Institute is one of the oldest research institutes in Poland. It was established over 70 years ago. The aim of the Institute is to conduct scientific research, develop, implement and innovate works, experimental production and standardization in the field of oil and gas as well as monitoring and preventing phenomena and occurrences which may constitute a threat to the public connected with the activity of oil and gas industry. The Institute is the only research centre in Poland, dealing with all the problems associated with crude oil processing into petroleum products: transportation fuels, lubricants and special products.

One of the stages of improving the management of the research staff of the Institute was the approval of, and receipt by, the Scientific Council, at its meeting on 11 January, 2007, of the provisions of the Charter and the Code.

By endorsing the Charter & Code, the Institute recognises the value of its principles and voluntarily commits itself to applying them.

The regulations of the Charter and the Code comply with the policy of the Institute in terms of recruiting, appointing and maintaining researchers.

This endorsement by the Institute remains fully in line with its policy aiming at making a researcher's career more attractive, and at enhancing the quality of research and innovation. As an employer, the Institute offers its staff an opportunity to develop the professional and personal skills.

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