



INSTYTUT TECHNIKI GÓRNICZEJ INSTITUTE OF MINING TECHNOLOGY



EURAXESS

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The European Charter and Code for Researchers

Gliwice, 23rd March 2016



DECLARATION OF COMMITMENT TO THE RULES OF THE EUROPEAN COMMISSION ON THE EUROPEAN CHARTER FOR RESEARCHERS AND THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS



KOMAG Institute of Mining Technology (Instytut Techniki Górniczej KOMAG) welcomes and fully supports the Recommendation of the European Commission of 11th March 2005 (2005/251/EC) on the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers* (hereinafter referred to as the Charter and the Code).



Rules of the Charter and the Code are in line with a policy of the KOMAG Institute of Mining Technology aimed at increasing attractiveness of the Institute for the researchers through providing them with friendly work environment and intensifying exchange of experience with international organizations, which will contribute to the development of an open and attractive European market for researchers and will lead to a knowledge-based society.



By adhering to this recommendation, KOMAG Institute of Mining Technology recognizes the importance of providing an adequate framework within which its researchers can develop their careers up to a high quality standard, contributing to the development and consolidation of the European Research Area.

AB 039
AB 665
AB 910



Yours sincerely,

AC 165
QMS



Małgorzata Malec, Ph.D.Eng.
Managing Director

