



**LUDWIK HIRSZFELD INSTITUTE
OF IMMUNOLOGY AND EXPERIMENTAL THERAPY**
Polish Academy of Sciences
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Wrocław, 19 February 2016

European Commission
Directorate-General for Research

**Declaration of endorsement
the "European Charter for Researchers and the Code of Conduct for the Recruitment of
Researchers"**

The Ludwik Hirsztfeld Institute of Immunology and Experimental Therapy, Polish Academy of Sciences (HIET PAS) welcomes and supports the growing attention the Commission of the European Communities pays to issues related to the profession and the career of researchers within the European Research Area. Therefore the Ludwik Hirsztfeld Institute of Immunology and Experimental Therapy is pleased to endorse the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

HIET PAS is the research institute focused on basic research on immunology, oncology, experimental therapy and microbiology. The Medical Centre of the HIET PAS includes the Phage Therapy Unit dedicated to unique in EU phage therapy of drug-resistant bacterial infections and Laboratory of Tissue Immunology performing transplant and immune system disorders diagnostics. The Institute collaborates extensively with universities and scientific research centres in Poland and abroad. Most of the cooperation concerns the implementation of joint research projects, carrying out research in collaboration with SMEs, mostly from pharmaceutical and biotechnological sector.

HIET PAS recognises importance and values of the principles laid down in the Charter & Code for its attractiveness to researchers and further development of the Institute. The Institute will adopt or develop its regulation according to the Charter & Code recommendations to provide transparent recruitment procedures and supportive environment to researchers.

Yours sincerely
DIRECTOR OF THE INSTITUTE


Jacek Rybka, Ph. D.

Prof. Jacek Rybka
Director