



DECLARATION OF COMMITMENT TO THE RECOMMENDATION OF THE EUROPEAN COMMISSION ON THE EUROPEAN CHARTER FOR RESEARCHERS AND THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS

The Institut d'Investigació Sanitària de Palma (IdISPa) welcomes and fully supports the Recommendation of the European Commission of 11th March 2005 (2005/205/EC) on the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* (hereinafter referred to as the Charter and Code).

IdISPa has already set as a strategic objective the definition and management of the researchers' recruitment and promotion policies by means of a professional career and an assessment system. Therefore, in accordance with its Internal Policies and within its Legal Boundaries, IdISPa hereby commits itself to applying the stated principles by its human resources policies for researchers and to promoting transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to these Recommendations, IdISPa recognizes the importance of providing an adequate framework within which its researchers can develop their careers up to a high quality standard, contributing to the development and consolidation of the European Research Area.

Palma, August 13th 2015



**Institut
d'Investigació Sanitària
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Dr. Miquel Fiol Sala

Scientific Director