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for Research Att. Mr. Robert-Jan Smits B-1049 Brussels

European Commission Directorate-General Ref.: Declaration of commitment by Aalborg University -Department of Energy Technology to the Principles of The European Commission 2005/251/EC.

Date: July 1st, 2013

Belgium

Aalborg University - Department of Energy Technology welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, Aalborg University - Department of Energy Technology hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, Aalborg University - Department of Energy Technology will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.

Yours sincerely,

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