

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Fundación para la Investigación Biomédica
del Hospital Universitario Ramón y Cajal
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SPAIN

Date: October 30th 2019

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Fundación para la Investigación Biomédica del Hospital Universitario Ramón y Cajal (FIBioHRC), welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

FIBioHRC is the management body of one of the leading health research institutes at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this centre. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles FIBioHRC aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Signature:



Juan José Equiza Escudero

President of FIBioHRC