EUROPEAN Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BEGIUM

INIBICA  
Date: 31th May 2021  


Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

FCADIZ is administratively managed a biomedical research institution, called INIBICA, nucleated in the Central University Hospital Puerta del Mar of Cádiz (HUPM), the largest center hospital in our Region.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this institution. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution’s human resources policy.

By adhering to this Recommendation, FCADIZ will reinforce its effort to create the best possible framework within its researchers can develop their careers, while at the same time contributing of the development of the European Research Area.

Best regards

Signature:  
Dr. Manuel Aguilar Diosdado  
Scientific Director INIBICA

D. David Calvo Mallón  
Director Manager FCADIZ