



Institute of Soil Science  
and Plant Cultivation  
State Research Institute

Puławy, July 27 2015


**Declaration of support  
for the European Charter for Researchers  
and the Code of Conduct for the Recruitment of Researchers**

The Institute of Soil Science and Plant Cultivation - State Research Institute (IUNG-PIB) represented by Director Professor Wiesław Oleszek welcomes and fully supports the principals expressed in The Recommendation of European Commission 2005/251/EC on “*The European Charter for Researchers*“ and “*The Code of Conduct for the Recruitment of Researchers*” (hereinafter referred as *The Charter and The Code*).

Many of the recommendations kept in *The Charter and The Code* are common practice at Institute some still need improvement and shall be addressed in near future. The Institute understand a need to fully respect and promote the initiatives of *the Charter and the Code* among its employees, researchers and all groups involved in process of personal recruitment.

The principals of *the Charter and the Code* are in line with Institute of Soil Science and Plant Cultivation - State Research Institute policy.

Sincerely yours,

  
Dyrektor  
Prof. dr hab. Wiesław Oleszek  
prof. zw.

Director of the Institute of Soil Science and Plant Cultivation  
State Research Institute