Krakow, April 17th, 2015.

Mr Robert-Jan SMITS, Director-General
Directorate-General for Research and Innovation
European Commission
Squares Frère-Orban
B-1050 Bruxelles/Brussel
Belgium

Declaration of endorsement for "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

The Jerzy Haber Institute of Catalysis and Surface Chemistry of the Polish Academy of Sciences, represented by Director Professor Malgorzata Witko, welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

By endorsing the Charter and the Code the Institute recognizes the value of their principles and voluntarily commits itself to apply them.

The principles of the Charter and the Code are in line with the Institute policy aiming to sustain the Institute's attractiveness to researchers by offering them a favourable working environment enhancing the quality of research and innovation and boosting international mobility.

By implementing the Charter and the Code the Institute intends to contribute to the development of an open and attractive European labour market for researchers and to foster international scientific collaboration.