



**Karolinska
Institutet**

European Commission
DG Research & Innovation
Mr Carlos Moedas
B-1049 Brussels
BELGIUM

Stockholm, 4 December 2018

**Endorsement of the European Charter for Researchers and Code of Conduct
for the Recruitment of Researchers and notification of commitment to
implement the HRS4R process**

Dear Mr Carlos Moedas,

Karolinska Institutet welcomes and supports the initiative of the European Commission to improve working conditions for researchers and to ensure attractive research careers within the European Research Area.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.
We strongly believe that implementing the principles highlighted in the Charter and the Code will contribute to development of the European Research Area.

A continuous enhancement of working conditions and career opportunities is one of the top priorities of our university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in the area of human resources.

By implementing the Charter and Code Karolinska Institutet aims at attracting the most outstanding researchers within the European Research Area and beyond.

Yours Sincerely,

Ole Petter Ottersen
President