

**EUROPEAN COMMISSION**

**DG RESEARCH & INNOVATION**

OPEN INNOVATION AND OPEN SCIENCE

B-1049 BRUSSELS

BELGIUM

**Reference number:** VSB/19/053181

**Date:** 17. 10. 2019

**Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

We, the VSB - Technical University of Ostrava, established at 17. listopadu 2172/15, 708 00 Ostrava-Poruba, Czech Republic, represented by prof. RNDr. Václav Snášel, CSc., Rector, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.

Kind regards,

**prof. RNDr. Václav Snášel, CSc.**

Rector