



University
of Defence

Rector-Commandant
Brigadier General
Prof. RNDr. Zuzana Kročová, Ph.D.

In Brno on 10 August, 2022

**Endorsement of the principles of the “The European Charter for Researchers” and
“The Code of Conduct for the Recruitment of Researchers” and the beginning of HRS4R
strategy implementing process**

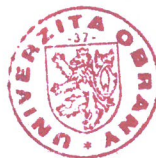
The University of Defence, represented by the rector-commandant Brigadier General Prof. RNDr. Zuzana Kročová, Ph.D., welcomes and fully supports the initiative of the European Commission and the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The University of Defence provides higher education to military and security personnel of the Czech Armed Forces and security sector of the Czech Republic. The University plays a key and unique role in research and scientific activities carried out by the Czech Ministry of Defence, in close cooperation with institutions from NATO, the EU and partner countries. Providing high-quality education and conducting advanced research are the most important priorities for the university.

Some of the proposed principles have already been introduced in internal standing operational procedures and the key documents of the University of Defence, and other elements will be implemented soon. The University of Defence herewith declares its commitment to implement the principles of the Charter and the Code via the Human Resources Strategy for Researchers.

We expect that the implementation of the Charter and Code principles will help us in our effort to become a more attractive institution for the most outstanding researchers from the European Research Area and beyond.

Yours Sincerely,



European Commission
DG Research & Innovation
Open Innovation and Open Science
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