



Global Change Research Institute CAS

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Commitment of the *Global Change Research Institute CAS* to the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*

We, the Global Change Research Institute CAS, represented by prof. Michal Vladimír Marek, having endorsed the 40 principles of Charter and Code, are pleased to formally notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

We fully agree and adhere the principles and values of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. We have already implemented many elements of it (e.g. EGERA - Effective Gender Equality in Research and the Academia, 2006/974/EC of 2006-12-19) due to the fact that providing of a stimulating and favourable working environment for researchers has always been our high priority and compliance with the Charter and Code seems to be a great way to achieve excellent personal and professional results and it is also welcomed opportunity to develop the excellent research environment we have already started to build.

Sincerely,


prof. RNDr. Ing. Michal V. Marek, DrSc., dr. h. c.
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