



CEU
*Universidad
San Pablo*

Antonio Calvo Bernardino
Rector

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Date: 1st June 2018

**Endorsement of the European Charter for Researchers and Code of
Conduct for the Recruitment of Researchers**

Universidad CEU San Pablo represented by its Rector, Mr. Antonio Calvo Bernardino, welcomes and supports the initiative of the European Commission to improve working conditions for researchers and to ensure attractive research careers within the European Research Area.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

Universidad CEU San Pablo is one of the leading research universities at the national level, with an increasing international reach.

A continuous enhancement of working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in the area of human resources.

Kind regards,

Signature:

CEU
*Universidad
San Pablo*
Rectorado

Mr. Antonio Calvo Bernardino

Rector