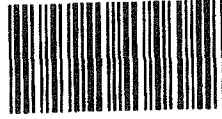




Universiteit
Leiden

Executive Board



Dr Irmela BRACH
Senior Policy Officer
European Commission
DG Research & Innovation, ERA Policy and Reform
ORBAN 4/31
1049 Brussels/Belgium

Rapenburg 70
Postbus 9500
2300 RA Leiden
www.universiteitleiden.nl

Number 2014/53869/BV/HRM
Your reference
Subject HR Excellence in Research Logo

Date 22 December 2014
Telephone 0031 71 5277286
Contact M.H.M. Oomes

Dear Ms Brach,

Leiden University subscribes to the principles of the European Charter for Researchers and the European Code of Conduct for the Recruitment of Researchers.

For this reason, a year ago, Leiden University launched a project to test the extent to which we currently meet the basic principles of the Charter and Code. It appears that on a great number of points, we already meet these principles, although there is also room for improvement regarding a few points. On the basis of this investigation, we have formulated an action plan to obtain the 'HR Excellence in Research' logo. This action plan has been published on our website <http://workingat.leiden.edu/>.

We hereby kindly request you to grant us the HR Excellence in Research logo. Please find the application document, together with all relevant appendices, in the attachment. We hope to hear from you as soon as possible.

Yours sincerely,

Professor dr. Carel Stolker
Rector Magnificus & President