TO WHOM IT MAY CONCERN

TU Delft is in the process of renewing the HR Excellence Logo. The importance of the HR Excellence Logo as commitment to implement fair and transparent recruitment and appraisal procedures for researchers is undisputed since 2013 when TU Delft was first awarded the Logo.

With this document we therefor restate the endorsement of the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. This is also stated on the TU Delft Website since 2013.

In the coming months we will submit the application for renewal of the HR Excellence Logo for TU Delft and commit ourselves to further implement the Charter and Code and strengthen the current policies and conduct.

The contact for TU Delft is Ms. Sarah Benschop, LL.M., Program Manager Diversity & Inclusion, s.benschop@tudelft.nl. Because of her maternity leave the HR Excellence Logo contact point will be Mr. Frank van Klaveren until 1 March 2019, f.vanklaveren@tudelft.nl. Frank van Klaveren - and from 1 March 2019 Sarah Benschop - will be the HRS4R Organization Administrator on EURAXESS.

Prof. Dr. Robert F. Mudde
Vice-Rector Magnificus / Vice-President Education