



Assessing HRS4R applications TRAINING SESSION for BEGINNERS

13 MARCH 2018 (9.00 to 17.00)
Brussels - **ORBN 05/A066**

Draft Programme

9.00	Registration and welcome coffee
9.30	Welcome & introduction to the event <i>Jean-David MALO - Director of RTD B (EC) – tbc</i>
9.45	The 'strengthened' Human Resources Strategy for Researchers (HRS4) - main changes, highlights and key elements <i>Irmela BRACH (EC)</i>
	Questions & Answers
10.15	The role of the individual and the lead assessor – working modalities & documents to be completed 1. <i>from the EC side</i> 2. <i>from the assessors' side</i> <i>Anca TIBA (EC) & Chiara BIGLIA (IT)</i>
	Questions & Answers
SESSION 1 – important issues for assessment (all phases)	
10.30	HRS4R assessment – step by step- I 1. <i>How to evaluate the coherence between the gap analysis and the action plan.</i> 2. <i>What about the normal/max. efforts expected from the assessors in making the links between gaps and actions or finding evidences?</i> <i>Mary Kate O'REGAN (IE)</i>
	Questions & Answers
11.00	HRS4R assessment – step by step-II 1. <i>Surveys as a tool for the researchers' involvement: review of methods in use, what is acceptable or not (in terms of questions, results interpretation), what can lead to rejection?</i> 2. <i>Which kind of indicators? Which kind of methodology?</i> <i>N.N.</i>
	Questions & Answers

11.30	<p>HRS4R assessment – step by step-III</p> <ol style="list-style-type: none"> 1. How to evaluate ambition; what is 'sufficiently ambitious'? 2. What about the 'embedding' in the institutional HR strategy? <p>Inga STASKEVICIUTE BUTIENE (LT)</p>
	<p>Questions & Answers</p>
12.00	<p>HRS4R assessment – step by step-IV</p> <ol style="list-style-type: none"> 1. What are 'quality indicators'? 2. How to improve quality – process quality vs product quality <p>Giuliana SABBATINI (AT)</p>
	<p>Questions & Answers</p>
12.30	<p>HRS4R assessment – step by step-V</p> <ol style="list-style-type: none"> 1. OTM-R and related initiatives 2. What is expected in terms of achievements? <p>Mary O'REGAN (IE)</p>
	<p>Questions & Answers</p>

13.00-14.00 LUNCH

SESSION 2 – PARTICULARITIES	
14.00	<p>HRS4R assessment – step by step-VI</p> <ol style="list-style-type: none"> 1. Minor versus Major revisions. 2. How to explain/justify what is requested? <p>Chiara BIGLIA (IT)</p>
	<p>Questions & Answers</p>
14.30	<p>PARTICULARITIES of the INTERIM assessment</p> <p>REMEMBER - Rules for RESUBMISSION of applications</p> <p>A new IT tool to ease your work - CONCEPT</p> <p>Anca TIBA (EC)</p>
	<p>Questions & Answers</p>

SESSION 3 – SITE VISITS in the institutions	
15.00	<p>Final NEWS – A short update on site visits</p> <p>1. <i>Timeline – Structuring - Follow-up</i></p> <p><i>Irmela BRACH (EC)</i></p>
	Questions & Answers
16.00	<p>GENERAL DISCUSSION</p> <p><i>Chiara BIGLIA (IT)</i></p> <p><i>Mary O'REGAN (IE)</i></p> <p><i>Giuliana SABBATINI (AT)</i></p> <p><i>Inga STASKEVICIUTE BUTIENE (LT)</i></p> <p><i>N.N.</i></p> <p><i>Irmela BRACH (EC)</i></p> <p><i>Anca TIBA (EC)</i></p>
16.30	END of the meeting